

Laurel Bellows, Founding Managing Principal of The Bellows Law Group is an internationally recognized business lawyer counseling senior executives and corporations in the United States and globally on employment matters, employment and severance agreements, executive compensation, and workplace disputes. Her expertise in executive compensation matters also includes mid-level management compensation, and human resource/talent management matters involving incentives, retirement, and workforce restructuring. The firm offers transactional, counseling and litigation services to individuals, entrepreneurs, small and medium-sized businesses, and large corporations. The Bellows Law Group conducts internal corporate investigations, assists public and private corporations, including federal contractors, to comply with government regulations and develop corporate policies directed at combatting human trafficking worldwide. The law firm also provides legal counsel to those employees claiming violation of Human Resource policies or involved in pending investigations regarding employment issues and policies.

Ms. Bellows was honored to serve on the Global Citizenship Commission, chaired by Former UK Prime Minister Gordon Brown, reporting directly to UN Secretary General Ban Ki-moon. The Commission's task was to review and comment on the 1948 Declaration of Human Rights on its 60th Anniversary. During this two-year project, Ms. Bellows worked closely with world leaders to address some of the thorniest human rights issues confronting our world now and in the foreseeable future. The Commission presented its report on the status of the UN Declaration of Human Rights directly to Secretary-General Ban Ki-moon in April 2016.*

Honored for her outstanding professionalism and impeccable ethical standards, Ms. Bellows has earned an AV-Preeminent peer review rating from Martindale-Hubbell, along with many other top rankings and endorsements from her peers from the inception of the rankings. Some of her many accolades include the first Lexis Rule of Law Award alongside Special Envoy for the Great Lakes Region of Africa, Mary Robinson, past president of Ireland. She also received acknowledgments by *Crain's Chicago Business* on their annual list of Power Players; one of 28 Power Lawyers in the city by *Chicago Magazine*; and one of Chicago's 100 Women of Influence by *Crain's Chicago Business*. The ATHENA International honored Laurel with the prestigious ATHENA Leadership Award presented to exemplary leaders for achieving the highest level of professional excellence and for actively assisting and inspiring women to realize their full personal and professional potential. In 2002, Laurel received the ABA Commission on Women Margaret Brent Women Lawyers of Achievement Award. Laurel received the Visionary Award from Vision 2020 for her efforts to combat gender inequity and human trafficking.

A leader in her field, Ms. Bellows served as president of the nearly 400,000 member American Bar Association. As past chair of the American Bar Association's Commission on Women in the Profession, following the founder Hillary Clinton, Laurel established the status of working women as well as women lawyers of all races, genders, and ethnicities. The Commission created some of the first practical workplace policies to counter discrimination of all types, the first

sexual harassment policies, and investigative policies on which Laurel continues to lead. Laurel served as the president of the Chicago Bar Association, President of the International Women's Forum Chicago, and president of the National Council of Bar Presidents. Her achievements extend beyond the professional realm. Laurel is deeply passionate about ending sex trafficking in the United States and achieving equality of opportunity and compensation for women. Her dedication to these causes is a testament to her character and values.

Laurel is widely recognized for her negotiating skills and business acumen as she supports senior executives at a transition crossroads often resulting from discrimination that places family and business fortune at risk. It is this emotional landscape where Laurel thrives. She meets her clients at a challenging time, whether corporate separation or unanticipated offers are under consideration. She provides practical solutions, security, confidentiality, wise counsel, and strength based on MANY years of experience to make difficult decisions and move forward toward positive change.

Ms. Bellows, certified as a mediator by the Chicago Bar Association and the Institute for Conflict Management, has extensive mediation experience. She has been a lead speaker for the Chicago Bar Associations mediation training since its inception. She is fully prepared for trial, but absolutely poised to resolve clients' conflicts and complex litigation by negotiating favorable agreements in the most efficient and cost-effective manner. Ms. Bellows has gained a reputation for stellar client service and an aggressive approach to protecting her clients' rights and entitlements at all turns.

A graduate of the University of Pennsylvania, Ms. Bellows obtained her Juris Doctor from Loyola University of Chicago School of Law where she was a member of the school's law review. She is admitted to practice law in Illinois, Florida and California; and, before various U.S. District Courts throughout the country as well as before the U.S. Court of Appeals for the 5th, 7th and 9th Circuits, and the U.S. Supreme Court.

***List of participants in the Global Citizenship Commission**

K. Anthony Appiah – Philosopher, Princeton University
Laurel Bellows – Former President, American Bar Association
Nicolas Berggruen – Founder and Chairman, Berggruen Institute
Paul Boghossian – Professor of Philosophy, New York University
Gordon Brown (Chair) – Former Prime Minister of the United Kingdom
Craig Calhoun – Sociologist and former Director, London School of Economics
Wang Chenguang – Professor of Law, Tsinghua University
Mohamed ElBaradei – Former Director General, International Atomic Energy Agency (IAEA)
Fonna Forman – Political Theorist, University of California, San Diego
Andrew Forrest – Founder and Chairman, Fortescue Metals Group
Ronald M. George – Former Chief Justice, California Supreme Court
Asma Jahangir – Human Rights Lawyer and Activist, Pakistan (deceased)
John Kufuor – Former President of Ghana
Graça Machel – Humanitarian and Advocate for Women's and Children's Rights, former First Lady of Mozambique and South Africa
Catherine O'Regan – Former Judge, Constitutional Court of South Africa
Ricken Patel – Co-Founder, Avaaz
Emma Rothschild – Economic Historian, University of Cambridge
Robert Rubin – Former U.S. Secretary of the Treasury
Jonathan Sacks – Former Chief Rabbi of the United Kingdom (deceased)
Kailash Satyarthi – Children's Rights Activist, Nobel Peace Prize Laureate
Klaus Schwab – Founder and Executive Chairman, World Economic Forum
Amartya Sen – Nobel Laureate in Economics, Harvard University
John Sexton – Former President, New York University
Robert Shrum – Political Strategist and Professor, University of Southern California
Jeremy Waldron – Professor of Law, New York University
Joseph Weiler – Legal Scholar, New York University
Rowan Williams – Former Archbishop of Canterbury
Diane C. Yu (Executive Director) – Former Chief of Staff and Deputy to the President, New York University