

FundsⁱⁿFocus

Private Funds
Annual Review Conference
Virtual Event
December 7–9, 2021

Agenda

December 7–9 (Virtual)

11:00 a.m. – 12:00 p.m.

Tuesday

December 7th

2021 Regulatory Review: Dissecting Policy, Regulatory and Enforcement Change and its Impact on The Year Ahead

**Dorothy Murray | Robert Plaze | Seetha Ramachandran
John Verwey | Sam Waldon**

From US to Europe, 2021 has sparked significant regulatory change for the private funds industry. Join us for an informative conversation covering the most recent and defining regulatory developments, how these changes will translate into the year ahead, and what may be on the horizon.

Topics will include:

- US Rulemaking/Regulatory Agenda at the SEC
- SEC, DOJ, and Other U.S. Regulatory Priorities
- European regulatory developments and priorities
- ESG regulation and the resulting litigation risks
- Predictions for 2022

12:00 p.m. – 1:00 p.m.

Tuesday

December 7th

Fund Formation: A Global Outlook on Recent Trends and Developments in Fundraising

Camille Higonnet | Edward Lee | Nicholas Noon | Brian Schwartz

Join us for a conversation with partners from our industry-leading Private Funds practice as they outline recent trends across the asset class and the state of the fundraising environment as we enter the final stretch of 2021. We will discuss platform solutions deployed by asset managers to support the pace of fundraising and the need for capital, as well as a number of the headline terms that have permeated GP/LP discussions this year.

Topics will include:

- Fundraising Environment
- Platform Expansions
- Fund Terms Highlights
- GP and LP Alignment

Agenda

December 7–9 (Virtual)

11:00 a.m. – 12:00 p.m.

Wednesday

December 8th

Retail Access to Private Equity and Credit Strategies: Expanding your Investor Base through Registered Alternative Funds and BDCs

Brad Green | Galen Lewis | David Marcinkus | Nicole Runyan | Will Tuttle

At the end of 2020, there was over \$24 trillion of wealth held by U.S. high net worth individuals. Financial advisers require increasing access to retail products to simultaneously meet their clients' growing demand for alternative investments, such as private equity and private credit, and deploy this wealth. Similarly, asset managers continue to seek ways to expand their platforms, diversify their investor base and increase "permanent capital." Please join us for an in-depth discussion of the expansion of the use of registered funds—including funds of funds, interval funds and tender offer funds—as well as BDCs in pursuit of those goals. We also will cover differences in distribution strategies for retail products and key regulatory considerations when adding these products to platforms, including how the SEC continues to assess this segment of the market.

Topics will include:

- Retail Investors: Who They Are and Why They Matter
- Regulatory Considerations: SEC Views on Retail Access to Private Markets
- Funds of Funds and the Rise of Direct Investments in Private Equity Offerings
- Interval Funds and Tender Offer Funds: Which One May Be Right for You
- Use and Evolution of BDCs for Credit/Direct Lending Sponsors
- Distribution Approaches: Technology Platforms and Feeder Arrangements
- Platform Expansion: M&A and Managing Conflicts

Agenda

December 7–9 (Virtual)

<p>12:00 p.m. – 1:00 p.m. Wednesday December 8th</p>	<p>Hedge Funds Year in Review: Market, Tax and Regulatory Trends Affecting the Hedge Fund Industry</p> <p>Jean Bertrand Caryn Greenspan Rob Leonard Mike Mavrides Kelli Moll Chris Wells</p> <p>Please join a panel discussion lead by our dedicated Hedge Fund partners as they discuss some of the market trends and fund terms, tax reform and regulatory developments that have occurred over the past year and predictions for 2022.</p> <p>Topics will include:</p> <ul style="list-style-type: none"> • 2021 Hedge Fund Market Developments and Term Trends • Impact of Possible Tax Changes • Regulatory Developments and Insights • Our Predictions for the Hedge Fund Market in 2022
<p>11:00 a.m. – 12:00 p.m. Thursday December 9th</p>	<p>Change on the Horizon: The 2021 Tax Bill and What's To Come</p> <p>Dan Paulos Arnold May David Miller Amanda Nussbaum</p> <p>Please join our panel as we discuss the current Congressional tax proposals and the potential impact on private investment funds, including how to plan now in anticipation of these changes.</p> <p>Topics will include:</p> <ul style="list-style-type: none"> • Impact of proposed tax rate changes, including changes to the net investment income tax and the surtax on high income taxpayers • Qualified small business stock considerations • Proposals that may impact investment structures, including blocker corporation arrangements • Impact on internal sponsor arrangements, including carried interest and management company operations

Agenda

December 7–9 (Virtual)

12:00 p.m. – 1:00 p.m.

Thursday

December 9th

State of the Secondaries Market: A Story of Innovation and Exponential Growth

Joe Kasegian | Janicelynn Asamoto-Park | Chris Robinson | Mike Suppappola

Secondary volume is projected to reach a record high of \$100 billion this year, with new innovations in GP-led liquidity processes continuing to flourish. Please join us for an in-depth discussion of recent market trends and dynamics, including GP-led liquidity processes and the rise of single-asset transactions, the return of LP portfolio sales, the continued maturation of credit secondaries and preferred equity, the state of secondaries fundraising, and predictions with respect to where the market is headed.

Topics will include:

- State of the Market
- GP-Led Liquidity Options and Recent Innovations
- The Rise of Single-Asset Continuation Funds
- The Return of Large LP Portfolio Deals
- The Next Frontier? Credit Secondaries, Preferred Equity and Other Nascent Strategies
- Trends in Secondaries Fundraising and the Rise of Dedicated Strategy Funds
- Market Dynamics and Potential Headwinds
- Predictions for the Future of the Secondaries Industry

Speakers

2021 Regulatory Review: Dissecting Policy, Regulatory and Enforcement Change and its Impact on The Year Ahead

Tuesday, December 7th

11:00 a.m. – 12:00 p.m.



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Fund Formation: A Global Outlook on Recent Trends and Developments in Fundraising

Tuesday, December 7th

12:00 – 1:00 p.m.



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Speakers

Retail Access to Private Equity and Credit Strategies: Expanding your Investor Base through Registered Alternative Funds and BDCs

Wednesday December 8th

11:00 a.m. – 12:00 p.m.



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Hedge Funds Year in Review: Market, Tax and Regulatory Trends Affecting the Hedge Fund Industry

Wednesday, December 8th

12:00 – 1:00 p.m.



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Speakers

Change on the Horizon: The 2021 Tax Bill and What's To Come

Thursday, December 9th

11:00 a.m. – 12:00 p.m.



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State of the Secondaries Market: A Story of Innovation and Exponential Growth

Thursday, December 9th

12:00 – 1:00 p.m.



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Investment Management

We offer a full suite of services for the investment management industry, with a market-leading global team dedicated solely to advising asset managers, investment funds and their advisors, financial institutions and institutional investors across the asset class.

Our cross-border team of 170+ lawyers based in the U.S., UK, Asia and Latin America includes specialists in tax, ERISA, regulation, financial services, employment, insurance, fund finance, litigation and risk management who understand the unique technical and commercial issues relevant to investment managers.

The dynamic and diverse nature of our practice gives us unmatched insight into market trends, developments, terms and conditions. Our deep interdisciplinary knowledge of legal issues, our awareness of the regulatory environment and our appreciation of the special considerations of our clients' businesses enable us to identify efficient business solutions for our clients.

We pride ourselves on providing practical and innovative advice and partnering with our clients to support their goals from a business perspective.

Areas of Focus

Private funds

Hedge funds

Registered funds and
advisor representation

Fund restructurings

Secondary transactions

Institutional investor
representation

Private Funds

Unparalleled insight into market trends, terms and conditions

Our Private Funds Group offers the complete package of services to private funds and investors. We have one of the largest teams of funds lawyers in the industry, 170+ lawyers globally focusing on investment fund matters. This includes specialists in regulation, tax, fund finance, financial services, employment, insurance, litigation and risk management. Our group consistently ranks as a top-tier practice in leading industry publications.

We know private funds. With a combination of technical legal skills and deep knowledge of industry practice, our multidisciplinary, global private funds team has broad experience in advising private funds and their managers on a variety of matters, including: structuring and formation issues, anchor capital investments and other strategic arrangements, negotiations with investors, trading counterparties and service providers, customized investor vehicles and separately managed accounts, management company structuring and formation issues, registration and compliance with regulatory and governing entities, regulatory filings and regulatory examinations, investigations, and other proceedings.

Extensive market intelligence and a proven track record of success. We work with fund sponsors in almost every industry, sector and geography, going beyond fund formation and fund raisings by acting as true business partners with our clients. Our experience representing both sponsors and institutional investors across alternative asset classes on a daily basis gives our clients access to our unparalleled insight into current trends, developments, terms and conditions in the private funds industry.

Best in class for secondaries transactions.

Our lawyers have extensive experience with the complexities involved in structuring and negotiating

secondaries transactions. We frequently advise large multi-asset managers in restructuring transactions and spin outs, as well as GP-led liquidity solutions, such as preferred equity, continuation funds, and tender offers. We advise numerous private investment firms and management groups in these types of transactions and we are particularly adept at tailoring our advice to the needs of the client and the specific situation.

Sponsor Representation

Buyout funds

Growth equity funds

Private credit funds

Venture capital funds

Real estate funds

Funds of funds

Secondary funds

Hedge funds

Co-investment funds

170+ lawyers advising managers, investors, advisors and executives across asset classes

In the past 18 months, advised on the formation of **450+ funds and vehicles** with commitments exceeding **\$126 billion**

355+ secondary transactions with deal values totaling over **\$64 billion**

925+ primary investments representing more than **\$23 billion** in commitments

Secondary Transactions and Liquidity Solutions

Innovators of Secondary Market Solutions

Our market-leading global secondaries team provides in-depth advice on all aspects of the secondaries market. We have counseled a large segment of the secondary market since the dawn of the secondaries industry.

Our expertise covers all types of secondary transactions, including GP-led liquidity solutions (including single and multi-asset continuation funds, strip sales and spin outs), tender offers, secondary direct transactions, preferred equity deals, and some of the largest bulk purchases and sales of interests in the history of the secondary market.

In the last year, our secondaries team advised on 425+ secondary transactions globally, with aggregate deal values of approximately \$62 billion. Given our vast market knowledge and experience representing GPs, buyers and sellers across all sectors and geographies, we are uniquely positioned to provide our clients with practical commercial solutions to ensure even the most complex transactions are completed in a timely and efficient manner.

In addition to our secondary transaction capabilities, we have acted as fund counsel on some of the largest secondary fund formations of the past decade. Last year, our global secondaries team formed over 20 secondary funds focusing on a wide range of industry sectors and geographies.

Secondaries Transactions

Small and bulk portfolio
transactions

Complex structured and
synthetic secondaries

Direct secondaries

Tender offers

End-of-life transactions

Deferred purchase price &
seller finance arrangements

Leveraged secondaries

Fund credit facilities

Hedge Funds

An acute understanding of the industry and changing global regulatory environment

Our multidisciplinary international Hedge Funds team distinguishes itself from its peers by its ability to provide comprehensive support and solutions through a one-stop-shop approach to advising investment managers throughout their life cycles. With 170+ dedicated private funds lawyers spanning offices across the globe, we are thoroughly equipped and well versed at working with scalable alternative investment fund platforms within complex asset management firms. From the “day one” launch of an emerging manager, to the transition to mid-size/large institutional manager, Proskauer serves as a partner to our clients throughout their life cycle, assisting in the formation of a diverse range of investment products while advising hedge fund firms on the business and regulatory challenges they face on a day-to-day basis. Proskauer’s level of dedication to the private funds industry, and hedge funds in particular, is highlighted by our passion, commitment, depth of our team and level of investment we have made in building out technology and other innovative solutions for client service.

A commercial approach to constituting and advising fund formation. With a combination of technical legal skills and deep knowledge of industry practice, our hedge funds team has broad experience in advising hedge funds and their managers on a variety of matters. Our fund formation experience covers a broad range of strategies with extensive experience with managers trading in long/short equity, long-only equity, credit strategies, strategies that include growth equity private investments, macro/quantitative strategies, activist/suggestivist strategies and event-driven. We have advised on various incentive compensation arrangements from traditional high water marks, to multi-year calculations, to use of hurdles and index returns on both cumulative and non-cumulative basis and implementation of periodic or back-ended claw back mechanisms. We have also implemented a variety of liquidity terms, including investor level and fund level gates, duo gate concepts, side-pocket arrangements (both mandatory and optional), slow-pay mechanisms and multi-year lock-ups.

Our experience extends to co-mingled fund structures, funds-of-one arrangements, single co-investments and co-investment platforms/funds and institutional managed accounts. As hedge fund managers continue to explore private investment opportunities, we pride ourselves in the ability to provide creative solutions to address liquidity, valuation and compensation issues related to hybrid products.

As of October 2021, Proskauer’s Hedge Fund Group advised over **100+ hedge fund clients** with more than **\$1.325 trillion in AUM**

Regulatory expertise. We provide advice to hedge fund managers regarding all aspects of their compliance programs, including advising on SEC registration and exemption issues, private placements of securities, regulatory filings including Section 13, Section 16 and Hart-Scott Rodino, tax compliance, the ERISA plan asset rules and exemptions, CFTC registration requirements and exemptions, broker-dealer registration requirements and exemptions and anti-money laundering, privacy and other rules applicable to hedge fund managers. In addition, we assist our clients in regulatory examinations, investigations and other proceedings. Our global reach and on-the-ground presence in Europe allows us to provide advice on AIFMD, MiFID II and EMIR rules.

Investor Negotiation. We excel in efficiently assisting managers in raising capital, whether that is in existing fund products or in the creation of new fund products. We seek to provide a comprehensive approach to investor negotiation to allow our clients to manage the number of commitments made to investors through the side letter negotiation process. As our client's representative, we strive for both a positive approach to a firm's incoming investors, while seeking to maintain key business and legal objectives for our clients. Our deep understanding of the investor market allows us to leverage this knowledge for the benefit of our hedge fund clients.

Given our history and success advising leading hedge fund managers through various market cycles, and in particular through the pandemic, we have the "know-how" to provide cutting edge solutions and fresh ideas with respect to fund terms and structures, tax planning and operational efficiency to help our clients continue to position themselves for growth as new investment opportunities arise, and as tax and regulatory changes require firms to continue to evolve to meet the changing business and regulatory climate. Proskauer's focus on the private funds industry has allowed us to have a pivotal role with the firms that have shaped this sector. Our seat at the leading edge of industry evolution allows us to offer real-time strategic insights and advice to assist our clients in their growth objectives.

Areas of Focus

Fund structuring and formation	Estate planning advice
Fund restructurings	SEC, CFTC, FINRA and FCA registration and compliance
Seed capital investments	Investment advisor mergers & acquisitions
Negotiations with investors	Investment advisors act and investment company act compliance
Service providers insurance coverage	

Registered Funds

Experience. Knowledge. Commitment.

Proskauer's Registered Funds Group is one of the most active in the United States. We represent over 850 investment companies—or their independent board members—with more than \$3.0 trillion in assets under management (over 10% of U.S. investment company assets), as well as U.S. and non U.S. asset managers and other service providers. The scope and prominence of the funds we work with allows us to be at the forefront of developing issues and to be influential in matters shaping the investment management industry.

Our funds practice is comprehensive. Our clients include 30 different well known fund complexes or financial services firms that manage or oversee investments across all asset classes and strategies and in all types of registered fund, BDC and hybrid structures (and their private fund equivalents).

Our involvement in matters spans the fund life cycle—from product development to reorganizations or acquisitions—and all potential activities along the way, including relief applications, SEC examinations and private litigation. In addition, our leading practice advising independent board members of funds of all types gives us insight into all aspects of fund operations and oversight responsibilities. Our team members come from diverse backgrounds and include those with significant SEC experience.

Our success in maintaining decades-long relationships and growing significant new ones speaks to our experience, knowledge and client-service commitment.

Areas of Focus

Fund structuring, formation and offerings, ongoing fund representations

Independent legal counsel services

Fund and investment adviser M&A

Investment adviser/service provider representations

Regulatory and compliance advice

SEC examinations and investigations

Leverage facilities

Regulatory enforcement and litigation

Tax and ERISA

Business Development Companies

Business development companies (BDCs) and their sponsors require sophisticated, innovative and tailored solutions that are often unique to the industry. We have been a key strategic partner in this growing and evolving industry for many years. Our interdisciplinary team comprises lawyers across our market-leading practices who have a deep and practical understanding of market terms and developments, regulatory compliance and solutions, and the intersection of private credit, capital raising and asset management that are critical to industry participants and potential entrants.

Our team regularly represents clients on all aspects of the formation, operation and regulation of public and private BDCs. Over the last 15 years, we have advised approximately two-thirds of all BDCs, their sponsors and platforms, underwriters or independent directors across a range of matters, including lending and financing arrangements, strategic and formation transactions, joint ventures, public and private equity and debt offerings, regulatory and corporate governance matters, and SEC exemptive relief and investigations.

We maintain key relationships with underwriters, bankers and valuation consultants who are critical to the industry. Our team also includes former SEC senior staff members from the Division of Investment Management, Division of Corporation Finance and Division of Enforcement (including its Asset Management Unit) who offer a unique perspective to help clients manage risk and handle regulatory issues.

Areas of Focus

Structuring and organization

Securities offerings and SEC filings

M&A transactions

Corporate governance

Regulatory and compliance advice

Joint ventures and portfolio transactions

Leverage facilities

Regulatory enforcement and litigation

Executive compensation

Tax and ERISA

800+ Lawyers

30+ Areas of Practice

12 Offices

Top Firm for diversity programs
Minority Corporate Counsel Association (MCCA)
2018 Thomas L. Sager Award Winner

One of the most **innovative**
law firms – *The Financial Times*

One of the **best** law firms for women – *Vault Guide*

For Success

The world's leading organizations and global players choose Proskauer to represent them when they need it the most. With one of the largest global client rosters, you can be confident being in good company and represented by the best minds in the business.

725 strong, our top tier team of star trial attorneys, acclaimed transactional lawyers and exceptionally talented partners and associates have earned a reputation for the relentless pursuit of perfection and a dauntless pursuit of success.

Business savvy and market driven, our intellectual capital drives success. We are proud of our many achievements across a full spectrum of transactional and contentious practices. We secure victories, help build businesses and set precedents.

Proskauer was founded on the same bedrock values that hold true today. Hard work, mutual respect, cooperation, integrity and an unwavering dedication to client service are as integral now as when our doors first opened in 1875.

For Progress

Backed by decades of collective experience and a rich, diverse heritage, we constantly evolve to stay at the forefront. The best relationships are built on collaboration, trust and open communication. Partner with us and we will deliver on that promise, providing commercial understanding, sound judgment and insight that you can always rely on.

From our creative legal strategies, our unique proprietary data and analysis, to being the firm choice for first-in-kind matters, we are dedicated to moving your business forward.

We are influencers, trusted advisors, strategic partners, lawmakers, thought leaders, precedent setters, deal closers, and the go-to firm for a multitude of clients across a wide range of industries – we're a pioneering legal practice with an entrepreneurial edge.

For Good

Words like 'equality,' 'fairness' and 'justice' mean something to us and represent our deeply held personal values. Everyone at Proskauer is committed and encouraged to dedicate time, energy and expertise to a vast array of causes. Regardless of where we are in our professional careers, we all believe in going beyond, for good.

Our pro bono efforts break boundaries. Whether helping refugees seek asylum, aiding victims of abuse, or assisting underrepresented individuals to seek justice — we champion the rights of others and fight for their freedoms.

Through a host of initiatives, we are proud to advance in particular education, raising awareness of veterans' issues, and improving opportunities for women in Africa through literacy and education.

At Proskauer, "for good" means giving of ourselves and making a positive impact on the lives of those less fortunate.

Services

Corporate

Labor & employment

Litigation

Private client services

Continuous Innovation

Proskauer has developed a number of innovative, tech-enhanced tools which share proprietary data and analyses to both our lawyers and our clients. These tools drive efficiencies in our service delivery and give clients access to real-time market intelligence.

Navigating Business Challenges in a Pandemic: ProTrack COVID-19

Proskauer mobilized immediately to support its clients in navigating the unique and complex challenges of pandemic. We developed and launched ProTrack COVID-19, an online, client-facing portal that allows employers to search COVID-19 related regulatory requirements in the jurisdictions where they conduct business. We developed the tool as a collaboration between our internal innovation tech team and lawyers from our labor and employment department.

Real-Time Transaction Tracker: Proskauer Portfolio

We developed a sophisticated digital tracking system for transactions that enhances visibility and communication for our clients through a custom-built display of key timeline, financial, and status data that can be viewed on a user's phone or tablet. Pulling from existing Firm data and resources, Proskauer Portfolio is continuously updated, ensuring our clients have the latest information at their fingertips.

"One of the most innovative and digital law firms in North America"

Financial Times

The Rise of Price Gauging: Interactive Restrictions Map

Based on our detailed Price Gauging Special Report, our interactive map, developed by Proskauer's Antitrust Practice Group, provides a quick, real-time reference to price gouging restrictions in effect in each U.S. state. This proved to be a critical tool for our clients during the pandemic facilitating easy access to rapidly changing information.



Seriously Secure

Our sophisticated data protection and privacy systems and policies go far beyond legal requirements. Proskauer is one of the only law firms to receive the ISO 27701 certification for the quality of our data security systems.

Unparalleled Insight into the Private Credit Market: Proprietary Data Analyzer

Proskauer has consistently closed 200+ private credit deals annually, positioning us with unparalleled insight into the market. In order to share this insight with the market we serve, we developed our proprietary, cloud-based database which allows us to provide real-time intelligence to both our clients and our attorneys through our market studies and analyses. We are continually evolving this platform to improve accessibility and add tools that enhance market understanding: regular market surveys, our Private Credit Default Index, and a smartphone app. These measurement tools are now used by the Wall Street Journal, Private Debt Investor, Institutional Investor, S&P Global, and Deloitte.

Beyond Law



People

With a global community of over 1,500, our most valuable asset is our people. We believe in a diverse, equitable and inclusive workplace and that diversity of opinion and experience benefits everyone. Our people are masters of their trade, but more importantly they are good people who are great to work with; people who embody our culture of respect, trust and integrity and are passionate about what they do. Our inclusive culture supports and facilitates personal and professional growth and development.

Our Diversity, Equity & Inclusion Strategic Plan provides the foundation for our inclusive culture by:

Proactively identifying and hiring diverse professionals for all levels of the Firm's talent pipeline

Developing and promoting diverse talent

Enhancing inclusion and belonging through meaningful training and shared educational experiences

Partnering with clients on diversity initiatives

Participating in and sponsoring impactful pipeline programs



Suppliers

We're expanding our use of responsible, sustainable, racial minority-owned, women-owned, LGBT-owned, disabled-owned and veteran-owned businesses and small businesses. We also encourage our suppliers to promote diversity within their own supply chains, multiplying the impact. Proskauer's Supplier Diversity Program has three goals:

Advocate for supplier diversity

Advance the inclusion of diverse suppliers

Amplify our performance and progress



Community

Words like 'equality,' 'fairness' and 'justice' represent our deeply held personal values.

We have a strong connection to the communities in which we live and work – and a deep commitment to their success and wellbeing. Our community involvement is rooted in our extensive pro bono work, public service, and charitable giving. Our Pro Bono Program is led by a full-time pro bono partner who is a former federal prosecutor and a full-time pro bono counsel with prior experience as a senior litigation associate. Our Corporate Social Responsibility efforts are led by a former member of the New York City government with strong ties to the community and service organizations.

We act on our sense of corporate social responsibility by creating and supporting pro bono and volunteer engagement that leads to lasting change, with a special emphasis on: change, with a special emphasis on:

Advancing racial justice

Ending gender-based violence

Enhancing education

Promoting social justice

Supporting veterans

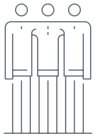
Acting against hunger and poverty



Planet

Proskauer launched its GreenSpaces® initiative over a decade ago to create a culture of environmental awareness and responsibility that supports a productive, healthy and sustainable workplace. A dedicated task force of people from across the Firm helps to identify and recommend best practices, service providers and resources to help us reach our goals. From influencing procurement decisions to eliminating single-use plastics and from implementing robust recycling practices to entering into car-service accounts with vendors that use hybrid/electric vehicles, the task force has helped lead environmental improvements in all areas of the Firm.

Education and awareness also play crucial roles in the work of the task force as Proskauer people seek to make a positive impact inside and outside the workplace.



Collaborate For Change. Standing against racism.

As a community, we are rising to meet the movement for social and racial justice. We pledged to raise our collective consciousness through our [Collaborate for Change](#) initiative.

70,000+ Pro Bono Hours Committed to racial justice causes since 2020.

Proskauer commits to providing at least 25,000 hours of our time to racial justice causes each year. Since 2020, we far exceeded our goal.

Partnering With NAACP

We have partnered with the NAACP Legal Defense and Educational Fund (LDF) to create a fellowship for one of our associates to work directly with the LDF on strategic matters focusing on eliminating disparities and achieving racial justice and equality.

Continuous Education

Our speaker series – “A Path Forward” – seeks to educate and explore specific concepts relating to racism, equity and inclusion.

✓ Protecting Voters' Rights

For well over a decade, Proskauer has been protecting voters' rights with the Lawyers' Committee for Civil Rights through the Election Protection Program. Election protection is a nationwide non-partisan effort to ensure that every American is able to exercise their right to vote.

+ Red Cross Partnership

We launched our Workplace Giving campaign supporting the Red Cross's national and international efforts assisting a number of Red Cross service areas including disaster relief, western wildfires and service to the armed forces.



Proskauer Prep. Championing the next generation of women lawyers.

With the goal of bettering the legal profession as a whole, we launched [Proskauer Prep](#) as a first-in-kind initiative which offers pre-law women, at no expense to participants, invaluable insight and training to advance their careers no matter what path they chose to take after law school. We are taking a disruptive approach in offering an alternative training service with no direct financial benefit.



Select Diversity, Equity & Inclusion Initiatives

Silver Scholar Program
cultivates the next generation of diverse lawyers

Diversity Initiative
Creates opportunities for advancement and promotion for underrepresented, mid-career lawyers

Women's Sponsorship Program
takes career development beyond traditional mentoring on behalf of mid and senior-level women lawyers

Mentoring Circle Program
teams-up diverse associates with partner mentors



Human Rights Campaign
Best Place To Work For LGBTQ Equality



The Financial Times
Innovative Lawyers Awards
Diversity & Inclusion Category



Women in Law
Empowerment Forum
Gold Standard Firm



Vault Report 2021
Best Place To Work



Leadership in Energy & Environmental Design (LEED) Gold Certification for our New York and Washington, D.C. offices.

Our GreenSpaces® initiative has led to extensive annual energy savings including:



4.7 million gallons of water saved. That is the equivalent of 520 swimming pools full of water.



2 million kWh of electricity saved. That is 5,300 years of energy demand for a laptop.



3 million pounds of CO² emissions avoided. The equivalent of 300 cars off the road each year.



Employee Wellness

Our extensive Wellness Program prioritizes the physical and mental health of our people across a wide range of initiatives, from counselling services to meditation programs as well as support for lawyers returning from primary caregiver leave.

Proskauer»