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Szeman F. Lam

Partner

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Szeman Lam is a partner in the Corporate Department and the Global Finance Practice and a member of the Private Credit Group.

Szeman represents private credit providers in financing transactions, including private debt funds, business development companies, specialty finance companies, insurance companies, and sovereign wealth funds. She has experience in unitranche, first and second lien, secured and unsecured mezzanine, split collateral, holdco, and other deal structures in connection with acquisition financings, leveraged buyouts, refinancings, dividend recapitalizations, cross-border financings, restructurings, forbearances, and debtor-in-possession financings, across a wide range of industries.

Szeman is on the Firm's Boston Hiring Committee and is a former co-chair of the Associate Council. She also serves on the board of Boston Explorers, a nonprofit organization dedicated to providing inclusive opportunities for urban youth that combine enriching leadership experiences with spontaneous adventures and explorations across the city.

Szeman earned her law degree from the University of Virginia School of Law and graduated *magna cum laude* from Duke University. During law school, she was an editor of the *Virginia Law Review* and advised startup companies on general

corporate and financing matters through the Entrepreneurial Law Clinic.

Practices

Global Finance, Corporate/Transactional, Financial Restructuring and Special Situations, Syndicated Leveraged Finance and Capital Markets, Private Credit

Industries

Private Capital

Education

University of Virginia Law School, J.D.

Virginia Law Review

Duke University, B.A.

magna cum laude

Dean's List with Distinction

Admissions & Qualifications

Massachusetts

Memberships

Boston Bar Association

Awards & Recognition

Best Lawyers in America: Ones to Watch 2026

Leadership Council on Legal Diversity Pathfinder 2021

Languages

Cantonese Chinese