

Contact

Steven D. Hurd

Partner

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Steve has extensive trial and appellate experience, in both federal and state courts, focusing on claims of alleged individual and class discrimination, sexual harassment, wage and hour violations, FINRA, whistleblowing and retaliation, defamation, fraud, breach of contract, wrongful discharge and other statutory and common law claims. Steve also advises clients on employment litigation avoidance, litigation strategy and alternative forms of dispute resolution. Steve also handles matters involving drafting, enforcing, and defending restrictive covenants, and protecting trade secrets.

Steve is a partner in the Labor & Employment Law Department and co-head of the Employment Litigation & Arbitration Practice Group and is a member of the Restrictive Covenants, Trade Secrets & Unfair Competition Group.

Steve helps his clients stay in compliance with the ever-changing employment regulations with respect to FLSA and state law wage and hour requirements by providing advice and conducting comprehensive audits. Steve conducts investigations pertaining to reductions-in-force and individual employee terminations, and claims of gender, race, national origin, and disability discrimination.

Steve earned his J.D. degree from Albany Law School, *magna cum laude,* and his B.A. from the University of Notre Dame, *cum laude*. He is admitted to and has practiced and handled cases in multiple jurisdictions around the country.

Practices

Trials, Class & Collective Actions, Wage and Hour, Employment Litigation, Discrimination, Harassment & Title VII, Restrictive Covenants, Trade Secrets & Unfair Competition

Industries

Financial Services, Private Capital, Entertainment

Education

Albany Law School of Union University, J.D.

magna cum laude

University of Notre Dame, B.A.

cum laude

Admissions & Qualifications

New York

Court Admissions

New York State Court

U.S. Court of Appeals, Eighth Circuit

U.S. Court of Appeals, Ninth Circuit

U.S. Court of Appeals, Second Circuit

U.S. Court of Appeals, Tenth Circuit

U.S. District Court, Connecticut

U.S. District Court, Michigan, Eastern District

U.S. District Court, New York, Eastern District

U.S. District Court, New York, Northern District

U.S. District Court, New York, Southern District

Memberships

New York State Bar Association

New York City Bar Association

Federal Bar Council

Litigation Counsel of America (Fellow)

Awards & Recognition

The Legal 500 United States: Labor & Employment Litigation 2012-2014, 2018-2019

The Legal 500 United States: Labor & Employment: Labor and Employment Disputes (including Collective Actions): Defense 2019-2021

The Legal 500 United States: Labor & Employment: Workplace and Employment Counseling 2020-2022

Best Lawyers in America 2017-2027

New York Super Lawyers 2012-2023