



Contact

**Steven D. Hurd**

**Partner**

New York

+1.212.969.3985

[shurd@proskauer.com](mailto:shurd@proskauer.com)

Steve has extensive trial and appellate experience, in both federal and state courts focusing on claims of alleged individual and class discrimination, sexual harassment, wage and hour violations, FINRA, whistleblowing and retaliation, defamation, fraud, breach of contract, wrongful discharge and other statutory and common law claims. Steve also advises clients on employment litigation avoidance, litigation strategy and alternative forms of dispute resolution. Steve also handles matters involving drafting, enforcing, and defending restrictive covenants, and protecting trade secrets.

Steve is a partner in the Labor & Employment Law Department and co-head of the Employment Litigation & Arbitration Practice Group and Media & Entertainment Industry Group, and is a member of the Non-Compete & Trade Secrets Practice Group.

Steve helps his clients stay in compliance with the ever-changing employment regulations with respect to FLSA and state law wage and hour requirements by providing advice and conducting comprehensive audits. Steve conducts investigations pertaining to reductions-in-force and individual employee terminations, and claims of gender, race, national origin, and disability discrimination.

**Practices**

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Trial Strategies, Family Office, Class Actions, Wage and Hour, Appellate,

Employment Litigation & Arbitration, Discrimination, Harassment & Title VII, Non-Compete & Trade Secrets

#### Industries

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Financial Services, Entertainment

#### Education

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Albany Law School of Union University, J.D.

*magna cum laude*

University of Notre Dame, B.A.

*cum laude*

#### Admissions & Qualifications

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New York

#### Court Admissions

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U.S. Court of Appeals, Second Circuit

U.S. Court of Appeals, Ninth Circuit

U.S. District Court, Colorado

U.S. District Court, New York, Eastern District

U.S. District Court, New York, Northern District

U.S. District Court, New York, Southern District

U.S. Court of Appeals, Tenth Circuit

U.S. District Court, Michigan, Eastern District

U.S. District Court, Connecticut

U.S. Court of Appeals, Eighth Circuit

#### Memberships

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New York State Bar Association

New York City Bar Association

Federal Bar Council

Litigation Counsel of America (Fellow)

#### Awards & Recognition

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The Legal 500 United States: Labor & Employment Litigation 2012-2014, 2018-2019

The Legal 500 United States: Labor & Employment: Labor and Employment

Disputes (including Collective Actions): Defense 2019-2021

The Legal 500 United States: Labor & Employment: Workplace and Employment

Counseling 2020-2022

Best Lawyers in America 2017-2023

New York Super Lawyers 2012-2022