

Contact

Scott S. Tan

Associate

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Scott is an associate in the Labor & Employment Law Department. He is currently on client secondment. Scott represents employers in a variety of matters in federal and state court, arbitrations and state and local administrative proceedings. His practice encompasses a wide range of labor and employment matters, including employment discrimination, retaliation, breach of contract, whistleblower claims, restrictive covenants, and wage & hour claims. Scott also counsels clients on a diverse array of employment matters, including accommodations requests, reductions-in-force, pay equity, wage and hour issues, and compliance with federal, state, and local laws. Scott's recent work has involved advising and representing clients across industries such as financial services, sports, news and media, healthcare, legal services, and real estate, in matters ranging from single and multi-plaintiff lawsuits to class and collective actions.

Scott has an active pro bono practice and advises non-profit organizations on employee separations and other employment issues. He recently secured a favorable judgment in New York state court on behalf of a charitable foundation. Scott also co-leads Proskauer's Moot Court Program, where he introduces local high school students to appellate advocacy and coaches them to participate in an annual competition against other New York City high schools.

Scott received his J.D. from UCLA School of Law, where he served on the Moot Court Honors Board and worked as a research assistant for Professor Jennifer Mnookin and Professor Hiroshi Motomura.

Practices

Labor & Employment, Employment Counseling, Training & Pay Equity, Employment Litigation, Discrimination, Harassment & Title VII, Wage and Hour, Restrictive Covenants, Trade Secrets & Unfair Competition

Education

University of California, Los Angeles, School of Law, J.D.
Cornell University, B.A.

Admissions & Qualifications

New York

Court Admissions

U.S. District Court, New York, Southern District
U.S. District Court, New York, Eastern District