



Contact

**Robert M. Projansky**

**Partner**

New York

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Robert M. Projansky is co-chair of the Employee Benefits & Executive Compensation Group, head of the Health Care Reform Task Force and co-head of the Hiring & Terminations Group.

Rob has a broad practice advising both multiemployer and single employer clients on all issues related to the legal compliance and tax-qualification of ERISA-covered pension and welfare plans. Rob's clients include the largest and highest-profile U.S. media and entertainment industry clients, as well as a broad range of Fortune 500 companies.

In the multiemployer context, he serves as counsel to the boards of trustees of a number of large and small funds and frequently assists clients in addressing issues related to the funding of defined benefit pension plans, including zone status, benefit suspensions and the assessment of withdrawal liability. He also advises these clients on healthcare compliance, cybersecurity and government investigations. In addition, his practice includes advising corporate clients on their responsibilities related to multiemployer plans, with particular expertise on the impact of multiemployer and collectively bargained plans in corporate transactions.

Rob has extensive experience advising corporate clients regarding general compliance issues and fiduciary compliance matters, including plan asset and

prohibited transaction issues. He also has addressed a myriad of issues related to complex plan investments, including negotiation of separately managed and collective investment vehicles for both traditional and alternative investments such as hedge funds, private equity funds and fund-of-funds vehicles.

Rob leads Proskauer's Health Care Reform Task Force, an interdisciplinary group of lawyers from relevant practices within the Firm, which helps clients develop and deploy effective legally compliant strategies in order to implement health care reform in a manner consistent with business goals.

Described in *Chambers USA* as "incredibly smart and creative, and a really effective, zealous advocate," Rob is a widely sought after speaker on topics related to employee benefits, fiduciary, cybersecurity and government investigations and speaks each year at the annual conference and various other conferences sponsored by the International Foundation of Employee Benefit Plans, the largest educational organization in the employee benefits industry, of which he is a member of the prestigious Professionals Committee.

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#### Practices

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Employee Benefits & Executive Compensation, Hiring & Terminations, Privacy & Cybersecurity

#### Industries

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Entertainment, Financial Services, Health Care

#### Education

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New York University School of Law, J.D., 1997

*magna cum laude*

Order of the Coif

State University of New York at Binghamton, B.A., 1994

*magna cum laude*

Chairperson, University Judicial Board

#### Admissions & Qualifications

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New York

#### Court Admissions

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U.S. District Court, New York, Eastern District

U.S. District Court, New York, Southern District

#### Awards & Recognition

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Fellow, American College of Employee Benefits Counsel

Chambers USA: New York: Employee Benefits and Executive Compensation 2015-2017

The Legal 500 United States: Labor & Employment: Employee Benefits and Executive Compensation 2012-2014, 2016-2020

The Legal 500 United States: Tax: Employee Benefits 2010

Best Lawyers in America 2020-2021

New York Super Lawyers 2017-2019