

Contact

Robert M. Projansky

Partner

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Robert M. Projansky is a partner in the Compensation & Benefits Group and is currently a member of the Firm's Executive Committee.

Rob has a broad practice advising both multiemployer and single employer clients on all issues related to the legal compliance and tax-qualification of ERISA-covered pension and welfare plans. Rob's clients include the largest and highest-profile U.S. media and entertainment industry clients, as well as a broad range of Fortune 500 companies.

In the multiemployer context, he serves as counsel to the boards of trustees of a number of large and small funds and frequently assists clients in addressing issues related to the funding of defined benefit pension plans, including zone status, benefit suspensions, special financial assistance and withdrawal liability. He also advises these clients on healthcare compliance, cybersecurity and government investigations. In addition, his practice includes advising corporate clients on their responsibilities related to multiemployer plans, with particular expertise on the impact of multiemployer and collectively bargained plans in corporate transactions.

Rob has extensive experience advising corporate clients regarding general compliance issues and fiduciary compliance matters, including plan asset and prohibited transaction issues. He also has addressed a myriad of issues related to

complex plan investments, including negotiation of separately managed and collective investment vehicles for both traditional and alternative investments such as hedge funds, private equity funds and fund-of-funds vehicles.

Rob is described in *Chambers USA* as "incredibly smart and creative, and a really effective, zealous advocate" who "adroitly communicates complicated ERISA matters to clients in understandable language and well-timed levity." He is a widely sought after speaker on topics related to employee benefits, fiduciary, cybersecurity and government investigations and speaks each year at the annual conference and various other conferences sponsored by the International Foundation of Employee Benefit Plans, the largest educational organization in the employee benefits industry. Rob formerly served as one of the nine Advisory Directors on the Board of Directors of the International Foundation.

Practices

Compensation & Benefits, Pension Investing, Reductions In Force, Hiring & Terminations, Privacy & Cybersecurity

Industries

Entertainment, Financial Services, Health Care & Life Sciences

Education

New York University School of Law, J.D.
magna cum laude
Order of the Coif
State University of New York at Binghamton, B.A.
magna cum laude
Chairperson, University Judicial Board

Admissions & Qualifications

New York

Court Admissions

U.S. District Court, New York, Eastern District

U.S. District Court, New York, Southern District

Memberships

Member, Law360 Benefits Editorial Advisory Board 2022

Fellow, American College of Employee Benefits Counsel

Awards & Recognition

Chambers USA: New York: Employee Benefits and Executive Compensation 2015-2017, 2021-2023, 2025-2026

The Legal 500 United States: Labor & Employment: Employee Benefits and Executive Compensation 2012-2014, 2016-2025

The Legal 500 United States: Tax: Employee Benefits 2010

Best Lawyers in America 2020-2027

New York Super Lawyers 2017-2019