



Contact

Robert M. Projansky

Partner

New York

+1.212.969.3367

rprojansky@proskauer.com

Robert M. Projansky is a partner in Proskauer's Employee Benefits & Executive Compensation Group, head of the Health Care Reform Task Force and co-head of the Hiring & Terminations Group.

Rob has a broad practice advising both multiemployer and single employer clients on all issues related to the legal compliance and tax-qualification of ERISA-covered pension and welfare plans. Rob's clients include the largest and highest-profile U.S. media and entertainment industry clients, as well as a broad range of Fortune 500 companies.

In the multiemployer context, he serves as counsel to the boards of trustees of a number of large and small funds and frequently assists clients in addressing issues related to the funding of defined benefit pension plans, including zone status, benefit suspensions and the assessment of withdrawal liability. He also advises these clients on healthcare compliance, cybersecurity and government investigations. In addition, his practice includes advising corporate clients on their responsibilities related to multiemployer plans, with particular expertise on the impact of multiemployer and collectively bargained plans in corporate transactions.

Rob has extensive experience advising corporate clients regarding general compliance issues and fiduciary compliance matters, including plan asset and prohibited transaction issues. He also has addressed a myriad of issues related to complex plan investments, including negotiation of separately managed and collective investment vehicles for both traditional and alternative investments such as hedge funds, private equity funds and fund-of-funds vehicles.

Rob leads Proskauer's Health Care Reform Task Force, an interdisciplinary group of lawyers from relevant practices within the Firm, which helps clients develop and deploy effective legally compliant strategies in order to implement health care reform in a manner consistent with business goals.

Described in *Chambers USA* as "incredibly smart and creative, and a really effective, zealous advocate," Rob is a widely sought after speaker on topics related to employee benefits, fiduciary, cybersecurity and government investigations and speaks each year at the annual conference and various other conferences sponsored by the International Foundation of Employee Benefit Plans, the largest educational organization in the employee benefits industry, of which he is a member of the prestigious Professionals Committee.

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Practices

Employee Benefits & Executive Compensation, Hiring & Terminations, Privacy & Cybersecurity

Industries

Entertainment, Financial Institutions, Health Care

Education

New York University School of Law, J.D., 1997magna cum laude Order of the Coif
State University of New York at Binghamton, B.A., 1994magna cum laude
Chairperson, University Judicial Board

Admissions & Qualifications

New York

Court Admissions

U.S. District Court, New York, Eastern District, U.S. District Court, New York, Southern District

Awards & Recognition

Chambers USA: New York: Employee Benefits and Executive Compensation 2015-2017

The Legal 500 United States: Labor & Employment: Employee Benefits and Executive Compensation 2012-2014, 2016-2018

The Legal 500 United States: Tax: Employee Benefits 2010

New York Super Lawyers 2017