



Contact

Rachel S. Philion

Partner

New York

+1.212.969.3623

rphilion@proskauer.com

Rachel S. Philion is a partner in the Labor & Employment Law Department, co-head of the Wage and Hour Practice Group and a member of the Employment Litigation & Arbitration and Class and Collective Actions Practice Groups.

Rachel represents management across all industries in a broad array of employment matters, including wage-and-hour, discrimination, harassment, retaliation, as well as whistleblowing, wrongful discharge and breach of contract disputes. In addition to jury trial experience, she has extensive experience litigating nationwide class and collective actions.

In addition to Rachel's active employment litigation practice, she regularly advises clients on litigation avoidance strategies and compliance issues, conducts wage and hour audits and leads workplace investigations.

Rachel was selected as a "Rising Star" by *The Legal 500* for 2019 and *New York Super Lawyers* for 2017-2019. She is a current member of the Committee on Labor and Employment Law of the New York City Bar Association, and a past member of the Executive Committee of the Labor and Employment Law Section of the New York State Bar Association and former co-chair of the Section's New Lawyers' Committee.

[Practices](#)

Class Actions, Discrimination, Harassment & Title VII, Wage and Hour, Employment Litigation & Arbitration

Education

University of Pennsylvania Law School, J.D., 2009

Northeastern University, B.A., 2006

summa cum laude

Admissions & Qualifications

New York

Court Admissions

U.S. District Court, New York, Southern District

U.S. District Court, New York, Eastern District

Memberships

NYCBA Labor & Employment Committee Member

Awards & Recognition

New York Super Lawyers "Rising Stars" 2017-2019

The Legal 500 United States: Employment Litigation & Arbitration 2018

The Legal 500 United States: Labor & Employment: Disputes (including Collective Actions): Defense: Rising Star 2019

"Top 50 Women," New York Metro Super Lawyers, 2019