



Contact

Rachel S. Fischer

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Rachel S. Fischer is a senior counsel in the Labor & Employment Law Department.

Rachel represents employers in all types of employment-related disputes, including defending clients against claims of discrimination, harassment, retaliation, wrongful discharge, whistleblowing, breach of contract, and in wage and hour matters. She represents employers in federal and state courts, arbitration tribunals, and before administrative agencies, and has litigated both single plaintiff and class action lawsuits. As an experienced trial lawyer, Rachel has successfully litigated numerous cases from complaint through jury verdict or arbitral award.

Rachel represents employers across a wide variety of industries, including banking and finance, law firms, media and entertainment, sports, and higher education.

Rachel also counsels clients on a broad range of employment law matters, including investigations, employee terminations and discipline, and employment policies and procedures.

Practices

Discrimination, Harassment & Title VII, Higher Education and Title IX, Employment Litigation

Industries

Education

Barnard College, Columbia University, B.A.

cum laude

Columbia Law School, J.D.

Admissions & Qualifications

New Jersey

New York

Court Admissions

U.S. District Court, New York, Southern District

U.S. District Court, New Jersey

U.S. District Court, New York, Eastern District

Awards & Recognition

New York Law Journal Rising Star 2025

Law360 Rising Star: Employment 2025

Best Lawyers in America: Ones to Watch 2024-2025

The Legal 500 United States: Labor & Employment: Workplace and Employment
Counseling 2025