



Contact

Philippe A. Lebel

Partner

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Philippe (Phil) A. Lebel represents employers in all aspects of employment litigation, including wage and hour, wrongful termination, discrimination, harassment, retaliation, defamation, trade secrets, and breach of contract litigation, in both the single-plaintiff and class- and/or representative-action context, at both the trial and appellate levels, as well as before administrative agencies.

In addition to his litigation work, Phil regularly advises clients regarding compliance with federal, state and local employment laws, and assists a variety of companies and financial firms in evaluating labor and employment issues in connection with corporate transactions. Phil also has experience assisting employers with sensitive employee investigations, cutting edge-trainings, pay equity analyses and comprehensive audits of employment practices.

Phil has assisted clients in a wide array of sectors including in the biotech, education, entertainment, fashion, financial services, fitness, healthcare, high-tech, legal services, manufacturing, media, professional services, retail, sports, and staffing industries, among others.

Phil regularly speaks on emerging issues for employers and has been published or quoted in *Law360*, the *Daily Journal*, *The Hollywood Reporter*, *Business Insurance*, and SHRM.org regarding a variety of labor and employment law topics.

Before law school, Phil was an intern with the National Gay and Lesbian Task Force and the Gay and Lesbian Victory Fund, during which he assisted on political campaigns in Alabama and Georgia. Phil is a former member of the Board of Directors of the AIDS Legal Referral Panel.

Practices

California Employment Law, Restrictive Covenants, Trade Secrets & Unfair Competition, Class & Collective Actions, Employment Litigation, Labor & Employment, Wage and Hour, Whistleblowing & Retaliation

Industries

Entertainment, Private Capital

Education

University of California, Los Angeles, School of Law, J.D.

Managing Editor, *Womens Law Journal*

Wenzel Memorial Scholarship

University of California, Los Angeles, B.A.

Admissions & Qualifications

California

Court Admissions

U.S. Court of Appeals, Ninth Circuit

U.S. District Court, California, Central District

U.S. District Court, California, Eastern District

U.S. District Court, California, Northern District

U.S. District Court, California, Southern District

Memberships

California Lawyers Association – Labor & Employment Section

National LGBT Bar Association

Awards & Recognition

Chambers USA: California: Labor & Employment: Up & Coming 2025-2026

Best Lawyers in America: Ones to Watch 2021-2022, 2024-2025

Chambers USA: California: Labor & Employment, Associate to Watch 2021-2024

California Legal Awards: Lawyers on the Fast Track, 2023

Government Service

Law Clerk, U.S. Equal Employment Opportunity Commission, 2008

Languages

French