



Contact

Paul M. Hamburger

Partner

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Paul M. Hamburger is co-chair of the Employee Benefits & Executive Compensation Group and head of the Washington, DC office. Paul is also a leader of the Practice Center's health and welfare subgroup and a member of Proskauer's Health Care Reform Task Force.

Paul provides technical knowledge and advice to employers on all aspects of their employee benefit programs, and advises employee benefit plan trustees and service providers on ERISA and employee benefit plan-related matters. He has extensive experience in negotiating service provider and outsourcing agreements. Paul frequently represents clients before government regulatory agencies, including the Internal Revenue Service, Department of Labor and Pension Benefit Guaranty Corporation.

Paul focuses on all matters affecting employee benefit plans, including:

- 401(k) plans, ESOPs, and defined benefit plans, including cash balance pension plans
- Executive compensation plans and agreements
- Welfare benefit plans, including cafeteria plan, COBRA, and health care reform (PPACA) issues

Recognized by a number of publications for his exceptional work, Paul is described by *The Legal 500 United States* as "one of the best in his field; he inspires a high level of confidence and is a pleasure to work with." *Chambers USA* notes that Paul's clients refer to him as "a creative, business-oriented and brilliant lawyer who educates and enlightens."

As a noted thought leader in his field, Paul frequently speaks on employee benefit matters. In addition, he served for several years as an adjunct professor at Georgetown University Law Center teaching the LL.M. tax course on ERISA Health and Welfare Benefit Plans.

An author of numerous articles on employee benefits matters, Paul has produced a number of nationally-circulated loose leaf publications, published by Thompson Information Services: *Mandated Health Benefits – The COBRA Guide*, *The Guide to Assigning & Loaning Benefit Plan Money*, and *The Pension Plan Fix-It Handbook*. Most recently, he was the managing author of the 6th edition of [The New Health Care Reform Law – What Employers Need to Know \(A Q&A Guide\)](#), published by Thompson HR.

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Practices

Employee Benefits & Executive Compensation

Industries

Health Care

Education

University of Michigan Law School, J.D., 1983

cum laude

University of Michigan, B.A., 1979

With Distinction

Admissions & Qualifications

District of Columbia

Memberships

American Bar Association (Employee Benefits Committee of The Tax Section)

Thompson Information Services (Health Plan Advisory Panel)

Benefits Law Journal (Editorial Advisory Board)

American College of Employee Benefits Counsel (Member of Board of Governors)

Washington Lawyers' Committee for Civil Rights and Urban Affairs

Chabad on Campus International

Awards & Recognition

Lawdragon 500 Leading U.S. Corporate Employment Lawyers 2020

Fellow, American College of Employee Benefits Counsel

Chambers USA: Nationwide: Employee Benefits and Executive Compensation 2010-2018

Chambers USA: District of Columbia: Employee Benefits and Executive Compensation 2006-2020

Best Lawyers in America 2011-2021

Washington, DC Super Lawyers 2007-2019

Lawdragon & Human Resource Executive Top 20 Most Powerful Employment Attorneys, Employee Benefits and ERISA 2011-2019

The Legal 500 United States Hall of Fame 2017-2020

The Legal 500 United States: Labor & Employment: Employee Benefits and Executive Compensation 2007-2020

Acritas Star Lawyer 2018-2020

District of Columbia Courts' Capital Pro Bono Honor Roll 2017