

Contact

Nicole A. Eichberger

Partner

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Nicole A. Eichberger is a partner in the Labor and Employment Law Department and head of the New Orleans office. She is a member of the Class & Collective Actions and Wage and Hour Groups. Nici is an experienced trial lawyer and represents clients in all types of employment-related matters, from single-plaintiff and complex employment to large, complex class and collective actions alleging discrimination, non-compete violations, and wage and hour disputes.

Nici has significant experience assisting clients in the defense of numerous class and collective actions. She frequently counsels employers, fiduciaries, and trustees on employment, wage and hour and benefit issues.

In addition to her litigation practice, Nici assists in conducting workplace investigations and audits related to discrimination, managerial training, non-competes and employee classification. She is adept to counseling clients on a wide array of issues including reviewing and drafting employee handbooks, wage and hour issues, employee leave and training policies.

She is a member of the Firm’s eDiscovery Group and advises clients on eDiscovery matters, including day-to-day preservation, investigations and litigation strategies.

Nici recently completed a three-year term was on the ABA’s Standing Committee on Pro Bono & Public Service and serves as the Pro Bono Co-Coordinator for Proskauer’s New Orleans office. She is a prolific writer, frequently contributing to

Proskauer's Law and the Workplace Blog and a sought-after speaker on collective/class action topics.

Practices

Class & Collective Actions, Discrimination, Harassment & Title VII, Compensation & Benefits, Employment Litigation, ERISA Litigation, Transactions and Corporate Change, Workplace Investigations, Wage and Hour

Industries

Financial Services, Private Capital, Entertainment

Education

Tulane University Law School, J.D.
University of Virginia, B.A.

Admissions & Qualifications

Louisiana

Court Admissions

Supreme Court of Louisiana
U.S. Court of Appeals, Fifth Circuit
U.S. District Court, Louisiana, Eastern District
U.S. Court of Appeals, Second Circuit

Memberships

American Bar Association (Labor and Employment Law Section, Member of the FLSA and Employee Benefits Subcommittees, Management Liaison to the ABA's Joint Committee on Employee Benefits, Co-Chair of Employee Benefits Subcommittee on Fiduciary Subcommittee)
Federal Bar Association

Awards & Recognition

The Legal 500 United States: Labor & Employment: Workplace & Employment Counseling 2017, 2024-2026 (Next Generation Lawyer 2024-2025, Next Generation Partner 2026)

Chambers USA: Louisiana: Labor & Employment, 2026

Chambers USA: Louisiana: Labor & Employment 2018-2025

Best Lawyers in America 2016-2027

The Legal 500 United States: Trade Secrets 2017

The Legal 500 United States: Labor & Employment: Employment Litigation & Arbitration 2017

The Legal 500 United States: Labor & Employment: Labor and Employment Disputes (including Collective Actions): Defense 2020-2021