

Contact

Nicholas P. LaSpina

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As a partner in the Compensation & Benefits Group, Nick's practice focuses on executive compensation and benefits matters in public and private companies, including in the context of mergers and acquisitions. Nick advises clients - encompassing company-side and management-side representations - on a broad spectrum of matters, including the design and negotiation of senior executive employment and separation agreements; equity incentive programs; short- and long-term cash-based incentives; and public company disclosure issues related to executive compensation matters. His holistic and solution-oriented approach seeks to provide cutting-edge legal advice in a practical context that is responsive to his clients' goals.

Nick's experience also includes advising clients on "prohibited transaction" issues under Title I of ERISA in lending and other financial transactions (including subscription credit facilities; asset-backed loans; and repurchase ("repo") transactions).

Nick received his LL.M. in Taxation from the New York University School of Law, and his J.D., magna cum laude, from the Benjamin N. Cardozo School of Law, where he served as a Senior Articles Editor on the Cardozo Law Review.

Practices

Tax, Pension Investing, Compensation & Benefits

Industries

Private Capital

Education

New York University, LL.M.

in Taxation

Benjamin N. Cardozo School of Law, J.D.

magna cum laude

University of Notre Dame, B.S.

Admissions & Qualifications

New York

New Jersey

Awards & Recognition

Best Lawyers in America: Ones to Watch 2024-2027