Proskauer



Contact

Neil V. Shah

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Neil V. Shah is a member of the Compensation & Benefits Group, where he focuses on ERISA litigation.

He is the lead attorney representing the firm's Taft-Hartley plan clients in withdrawal liability and delinquent contributions matters. As part of his practice, Neil pursues employers, their owners and officers, and affiliated companies to collect the amounts owed to these plans using a variety of complex legal theories, and has secured several precedential opinions and multi-million-dollar judgments in their favor. Neil also defends these plans in arbitrations challenging the methods and assumptions used to calculate withdrawal liability, which has yielded a number of notable arbitration decisions and court opinions. Owing to his experience in this area, Neil is a co-editor of the withdrawal liability chapter of the premier employee benefits treatise, *Employee Benefits Law*, published by Bloomberg, and regularly presents on the topic before practitioners and consultants that work in the area, such as at meetings of the Conference of Consulting Actuaries and the Employee Benefits Section of ABA's Section of Labor & Employment Law.

In addition to his Taft-Hartley plan experience, Neil has represented several plan sponsors and fiduciaries in ERISA class actions alleging that the plan's investments or other practices are imprudent, such as excessive fee and stock drop cases.

Prior to joining Proskauer, Neil was an associate at a large regional firm, where he litigated individual and class actions involving challenges to insurer claims adjudication procedures under ERISA, fraud recoveries against healthcare providers, and claims for benefits.

Neil has authored several articles, including those published in the *New Jersey Law Journal* and *Bloomberg National Affairs*. He is also a frequent contributor to Proskauer's Employee Benefits & Executive Compensation Blog.

Practices

Labor & Employment, Class & Collective Actions, Compensation & Benefits, ERISA Litigation, Employment Litigation

Education

Rutgers University School of Law, Newark, J.D.
cum laude
Order of the Coif
Managing Editor, *Rutgers Law Review*
Dean's Merit Scholarship
New York University, College of Arts & Science, B.A.

Admissions & Qualifications

New York
New Jersey

Awards & Recognition

New York Super Lawyers "Rising Stars" 2014-2022
New Jersey Super Lawyers "Rising Stars" 2014-2019
Best Lawyers in America: Ones to Watch 2022-2025
The Legal 500 United States: Labor & Employment: ERISA Litigation 2024-2025, (Leading Associate) 2026