

Contact

Neil H. Abramson

Partner

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Neil Abramson is the Co-Chair Emeritus of the Labor & Employment Law Department and head of the Public Sector Group. He handles all types of employment litigation, including discrimination claims, claims for breach of contract and claims arising from the collective bargaining relationship, as well as arbitrations, administrative proceedings and collective bargaining.

Neil regularly handles complex collective bargaining disputes for private and public sector employers, including litigating matters before the New York State Public Employment Relations Board, various public interest arbitration panels, private grievance arbitrators and the National Labor Relations Board. Neil leads the legal representation of the Metropolitan Transportation Authority in its collective bargaining disputes with transit and railroad workers and the City of New York in its collective bargaining disputes with teachers, police, fire, nurses and hospital staff. Neil also regularly handles collective bargaining disputes for multiemployer bargaining associations and single employers for such clients as Major League Baseball, The League of Voluntary Hospitals, *The New York Times*, Pratt Institute and The Broadway League. He also provides advice and guidance to clients, counseling employers on how to avoid litigation and achieve their employee relations objectives. Neil also has litigated single and multiple plaintiff matters in the state and federal courts of New York and a number of other jurisdictions and has extensive appellate

advocacy experience.

Among the clients Neil has represented are major corporations in such diverse fields as financial services, higher education, news media, transportation, sports, energy, entertainment and health care, as well as numerous public benefit and public service corporations.

Practices

Labor & Employment, Health Care Regulatory Compliance, Labor Management Relations, Public Sector, Discrimination, Harassment & Title VII, Employment Litigation, Reductions In Force, Hiring & Terminations

Industries

Sports

Market Solutions

Corporate Governance

Education

Northwestern University Pritzker School of Law, J.D.
Staff Member, *Northwestern University Law Review*, 1987-1988
Cornell University School of Industrial & Labor Relations, B.S.

Admissions & Qualifications

New York

Court Admissions

U.S. Court of Appeals, Second Circuit
U.S. Court of Appeals, Third Circuit
U.S. District Court, New York, Eastern District
U.S. District Court, New York, Southern District

Awards & Recognition

The Legal 500 United States: Labor & Employment: Management Relations: 2008-2010, 2012-2026 (Leading Lawyer 2024-2025, Next Generation Partner 2026)

Chambers USA: New York: Labor & Employment, 2026

Sports Business Journal Power Players: Outside Counsel 2021

Lawdragon 500 Leading U.S. Corporate Employment Lawyers 2020-2025

Chambers USA: New York, Labor & Employment 2016-2025

Benchmark Labor & Employment Top 10 Labor Lawyer 2022

Benchmark Labor & Employment Stars 2019-2022, 2024

Benchmark Litigation Stars 2025-2026

Benchmark Litigation: Top 50 L&E Litigator 2024-2026

New York Super Lawyers 2010-2022

Best Lawyers in America 2008-2027

The Legal 500 United States: Employment Litigation & Arbitration 2017-2018

The Legal 500 United States: Labor & Employment: Disputes (including Collective Actions): Defense 2019-2025

The Legal 500 United States: Labor & Employment: Workplace and Employment Counseling 2019-2025

Fellow, College of Labor and Employment Lawyers

Lawdragon, Human Resource Executive: "Top 100 Most Powerful Employment Attorneys" (Top 20 Traditional Labor & Employment) 2019