

Contact

Michelle L. Lappen

Associate

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Michelle Lappen is an associate in the Labor & Employment Department and a member of the Employment Litigation & Arbitration Group. Her practice addresses a wide range of labor and employment issues, including matters involving alleged discrimination, harassment, retaliation, wage-and-hour issues, whistleblowing and wrongful termination. Michelle has represented clients in a variety of industries, including entertainment, healthcare, financial services, professional services and technology.

Michelle has defended nationwide employers in connection with complex, overlapping wage-and-hour class and representative actions. Michelle also has defended single-plaintiff discrimination, harassment, retaliation and wage-and-hour cases in both arbitration and state and federal courts. Michelle has comprehensive experience in litigation, including propounding and responding to written discovery, taking and defending depositions, drafting dispositive motions and managing preparation for trial. In addition to Michelle's employment litigation practice, she advises clients on various employment issues, including litigation avoidance, pay data reporting and compliance with federal, state and local laws.

Michelle earned her J.D. from Columbia Law School, where she was an articles and submissions editor for the *Columbia Journal of Law & the Arts*. She also served as a

teaching fellow for the Advanced Negotiation Workshop and advocated for state and federal legislation as a clinical student in the Columbia Law Health Justice Advocacy Clinic.

Michelle was selected to be a Protégée for Proskauer's Women's Sponsorship Program, an initiative for high-performing, midlevel associates that champions future leaders. She also serves as a member of the Firm's Summer Program Committee.

Practices

Transactions and Corporate Change, Workplace Investigations, Labor & Employment, Employment Litigation

Education

Barnard College, Columbia University, B.A.
magna cum laude
Phi Beta Kappa
Columbia Law School, J.D.
Harlan Fiske Stone Scholar
Articles and Submissions Editor, *Columbia Journal of Law & the Arts*

Admissions & Qualifications

California

Court Admissions

U.S. District Court, California, Northern District
U.S. District Court, California, Central District
U.S. District Court, California, Eastern District