



Contact

Michelle A. Gyves

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Michelle A. Gyves is an associate in the Labor & Employment Law Department. Her practice focuses on providing strategic advice and counseling to domestic and multinational employers on a wide range of employment law matters. These matters include hiring and termination, compensation and benefits, restrictive covenants, diversity and inclusion, and global mobility.

Michelle has conducted numerous multi-country audits of employment laws and practices, ensuring clients' compliance in a wide range of areas. Her experience covers data privacy, disability and leave laws, employer health and safety obligations, and working time regulations, among numerous other issues. She also provides advice on issues related to the intersection of technology and employment law, including compliance with applicable data privacy laws throughout the world, most notably the EU's General Data Protection Regulation (GDPR), for both employee and customer data.

Michelle advises employers with regard to labor, employment and benefits issues in connection with both domestic and cross-border merger and acquisition transactions and conducts deal-related benefits and human resources due diligence.

Michelle is a frequent speaker and writer on topics related to international employment. Recently, she has written and spoken on issues such as employment considerations in outsourcing transactions, conducting international internal investigations and rolling out “Bring Your Own Device” policies.

Practices

Privacy & Cybersecurity, Global Employment & Immigration, Employment Counseling & Training, Hiring & Terminations, Strategic Corporate Planning, Policies, Handbooks & Training, Non-Compete & Trade Secrets, International Labor & Employment

Education

Harvard Law School, J.D., 2009

cum laude

University of North Carolina at Chapel Hill, B.A., 2006

With Highest Distinction

Admissions & Qualifications

New York

Memberships

International Law Section of the American Bar Association, International Employment Committee

The Hill School (Board Member)