

Contact

Michelle A. Annese

Partner

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Michelle A. Annese is a partner in the Labor & Employment Law Department, Administrative Lead of the Investigations Practice Group, and a member of the Employment Litigation & Arbitration Group.

Michelle represents employers in a variety of industries including financial services, retail, entertainment and sports. She assists them with a wide range of labor and employment matters involving employment discrimination and retaliation, sexual harassment and wrongful discharge. She has conducted numerous investigations on behalf of employers.

Michelle regularly appears in state and federal courts, as well as in proceedings before the American Arbitration Association, JAMS, the Equal Employment Opportunity Commission and other federal and state agencies.

In addition to litigating, Michelle counsels clients on compliance with employment-related laws, and on developing, implementing and enforcing personnel policies and procedures.

Michelle has been recognized as a *Super Lawyers* “Rising Star” on multiple occasions.

Practices

Discrimination, Harassment & Title VII, Workplace Investigations, Employment Litigation

Education

Seton Hall University School of Law, J.D.

magna cum laude

Seton Hall Law Review

The College of New Jersey, B.S.

cum laude

Admissions & Qualifications

New Jersey

New York

Clerkships

New Jersey Superior Court, Appellate Division - Hon. Dorothea O'C. Wefing

Court Admissions

U.S. District Court, New Jersey

U.S. District Court, New York, Eastern District

U.S. District Court, New York, Southern District

Awards & Recognition

The Legal 500 United States: Labor and Employment: Disputes (including Collective Actions): Defense 2021-2026 (Rising Star 2022-2023; Next Generation Lawyer 2024-2025; Next Generation Partner 2026)

New York Super Lawyers "Rising Stars" 2020

New Jersey Super Lawyers "Rising Stars" 2014-2019