



Contact

**Melissa A. Overbeck**

**Associate**

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Melissa Overbeck is an associate in the Labor Department and a member of the Employment Litigation & Arbitration Group.

Melissa focuses her practice on employment litigation and counseling, representing companies across a wide variety of industries in all types of employment-related matters in state and federal courts, before state and federal administrative agencies, and in arbitrations. Melissa regularly defends employers in single-plaintiff, class, and collective actions involving claims of discrimination, retaliation, harassment, breach of contract, employment-related torts, and violations of wage-and-hour laws. A skilled interviewer, Melissa conducts workplace investigations and wage-and-hour audits, and assists clients in identifying and reducing areas of risk. She also conducts sexual harassment and discrimination training, and has assisted clients in updating workplace policies and employee handbooks.

Additionally, Melissa was one of a few women selected to be a Protégée for Proskauer's Women Sponsorship Program, an initiative for high performing midlevel lawyers that champions emerging leaders.

While attending Duke University School of Law, Melissa served as executive online editor of the Duke Law Journal. She also served as a law clerk in the litigation bureau of the New York State Office of the Attorney General, where she

represented the state in a variety of litigations brought by or involving state employees

#### Practices

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Labor & Employment, Employment Litigation & Arbitration

#### Education

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Duke University School of Law, J.D.

*cum laude*

Pepperdine University, B.A.

*magna cum laude*

#### Admissions & Qualifications

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New York

#### Court Admissions

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U.S. Court of Appeals, Second Circuit

U.S. District Court, New York, Eastern District

U.S. District Court, New York, Southern District

#### Awards & Recognition

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Super Lawyers Rising Star: Employment Litigation 2019-2021