



Contact

Lloyd B. Chinn

Partner

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Lloyd B. Chinn is a partner in the Labor & Employment Law Department and co-head of the Whistleblowing & Retaliation Group. He litigates employment disputes of all types before federal and state courts, arbitration tribunals (e.g., FINRA, JAMS and AAA), and before administrative agencies in New York and across the country. Lloyd's practice ranges from litigating compensation disputes to defending whistleblower, discrimination and sexual harassment claims. Although he represents employers in a wide range of industries, including law, insurance, health care, consulting, media, education and technology, he focuses a substantial portion of his practice on the financial services sector. He has tried to final verdict or arbitration award substantial disputes in this area.

Due to Lloyd's litigation experience, clients regularly turn to him for advice regarding the full range of employment matters, including terminations, whistleblower policy and procedure, reductions in force, employment agreements, and employment policies. For example, in the wake of the financial crisis, he has counseled a number of firms through reductions in force and related bonus and deferred compensation disputes. Lloyd has also been retained to conduct internal investigations of allegations of workplace misconduct, including claims leveled against senior executives.

Lloyd has represented global businesses in matters involving Sarbanes-Oxley and Dodd-Frank whistleblower claims. He has taken an active role in the American Bar Association on these issues, currently serving as Whistleblower Track Coordinator for the November 2014 ABA Annual Employment Law Conference to be held in Los Angeles and as Co-Chair of the Whistleblower subcommittee of the ABA Employee Rights and Responsibilities Committee. Lloyd has spoken on whistleblowing topics before a numerous organizations, including the American Bar Association, ALI-ABA, Association of the Bar of the City of New York, Pennsylvania Bar Association and New York University School of Law. He has testified twice before Congressional subcommittees regarding whistleblower legislation and has also published blog postings, articles and client alerts on a variety of topics in this area, including the Dodd-Frank Act's whistleblower provisions. In 2011, Lloyd filed an *amicus* brief on behalf of the U.S. Chamber of Commerce in the U.S. Court of Appeals for the Tenth Circuit addressing an important SOX issue. Lloyd is a co-editor of [Proskauer's Whistleblower Defense Blog](#), and he has been widely quoted by on whistleblower topics by a number of publications, including the *New York Times*, the *Wall Street Journal*, the *National Law Journal* and *Law 360*. He has also published articles and given speeches on a variety of other employment-law topics, including non-solicitation provisions, FINRA arbitration rules, e-discovery and the use of experts.

[Close](#)

Matters

Representative Recent Litigations

- A major victory on behalf of a furniture manufacturer company against a former executive in an 11-day bench trial under the Stored Communications Act and the Computer Fraud Abuse Act, and also defeating all of his whistleblowing and contract claims. The Eleventh Circuit affirmed the District Court's ruling in favor of our client in all respects. The District Court ultimately entered judgments in our client's favor amounting to over \$1 million in compensatory and punitive

damages, sanctions and attorney's fees;

- The dismissal of a former global financial services employee's gender discrimination claims;
- The dismissal of a former investment banker who sought over \$20 million in bonus compensation, severance benefits and equity compensation in the company;
- The dismissal of a former banker's claims for more than \$7,000,000 in bonus compensation, based on various quasi-contractual theories;
- Numerous compensation disputes arising from the closing of a global bank's internal hedge fund, including multiple favorable arbitral awards and court decisions (Federal and State, trial and appellate);
- A dispute between an investment bank and a former senior banker arising out of the former banker's solicitation of employees, resulting in an extremely favorable negotiated resolution following a 12-day arbitration and two successful ancillary state court actions;
- The dismissal of a former floor specialist's whistleblower and compensation claims, following a 30-day arbitration;
- The dismissal of a former senior investment banker's bonus compensation claims, after a one-week arbitration;
- The dismissal of a former partner's claims and the recovery of attorney's fees, on behalf of a prominent boutique law firm, following a one-week arbitration;
- A sex discrimination case in which the claimant (a former sell-side analyst at a global bank) sought millions in damages – post-deposition, she withdrew her claims and issued letters of apology to those she had accused; and
- The dismissal of all claims (except for one month of notice pay) after a two-week arbitration of a former private banker's age discrimination, retaliation and breach of contract claims.

Practices

Class Actions, Employment Counseling & Training, Discrimination, Harassment & Title VII, Global Employment & Immigration, Whistleblowing & Retaliation, Non-Compete & Trade Secrets, Higher Education and Title IX, International Labor & Employment, Employment Litigation & Arbitration, Hedge Funds

Industries

Financial Institutions

Education

New York University School of Law, J.D., 1992

cum laude

Developments Editor, *New York University Review of Law & Social Change*, 1991-1992

Staff Editor, *New York University Review of Law & Social Change*, 1990-1991

Georgetown University, B.S., 1988

cum laude

Admissions & Qualifications

New York

Texas

Court Admissions

U.S. Court of Appeals, Tenth Circuit

U.S. Court of Appeals, Second Circuit

U.S. Court of Appeals, Fifth Circuit

U.S. District Court, New York, Eastern District

U.S. District Court, Texas, Northern District

U.S. District Court, New York, Southern District

U.S. District Court, Texas, Southern District

U.S. District Court, New York, Western District

U.S. District Court, Texas, Western District

Memberships

American Bar Association (Labor and Employment Law and Litigation Sections,

Employment Rights and Responsibilities Committee)

Federal Bar Council

New York City Bar

The New York Urban League (Board of Directors)

The Regulatory Compliance Association (Senior Fellow)

Awards & Recognition

New York Super Lawyers: Employment Litigation: Defense 2007-2017

The Legal 500 United States: Labor & Employment: Disputes: Defense 2018

The International Who's Who of Management Labour & Employment Lawyers 2010-2013