



Contact

**Laura M. Fant**

**Associate**

New York

+1.212.969.3631

lfant@proskauer.com

As an associate in the Labor & Employment Law Department and co-chair of the Disability, Accommodations & Leave Management Practice Group, Laura Fant frequently counsels on employee leave and accommodation matters involving the Americans with Disabilities Act, the Family and Medical Leave Act and related state and local laws. She also provides general employment counseling and has experience reviewing and updating employee handbooks and company policies, as well as providing training on topics such as discrimination and harassment in the workplace, social media, and the accommodation of physical and mental disabilities. Laura is a frequent contributor to Proskauer's Law and the Workplace blog.

Before joining the Firm, Laura was assistant general counsel to the City of New York's Office of Labor Relations. Prior to that, she was law clerk to Judge Jose L. Fuentes of the New Jersey Superior Court, Appellate Division, and a judicial intern to Judge Laura Taylor Swain of the U.S. District Court for the Southern District of New York.

Laura is a member of the Board of Directors of Jersey City Ties, a not-for-profit organization based in Jersey City, NJ that provides young professionals with networking and volunteer opportunities within the local community.

[Practices](#)

Disability, Accommodations & Leave Management, Employment Counseling & Training, Discrimination, Harassment & Title VII, Policies, Handbooks & Training

#### Education

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Seton Hall University School of Law, J.D., 2010

*magna cum laude*

Boston University, B.S., 2003

*cum laude*

#### Admissions & Qualifications

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New Jersey

New York

#### Clerkships

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New Jersey Superior Court, Appellate Division - Hon. Jose L. Fuentes

#### Court Admissions

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U.S. District Court, New York, Southern District

U.S. District Court, New York, Eastern District