

Contact

Laura M. Fant

Special Employment Law Counsel

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Laura Fant is a special employment law counsel in the Labor & Employment Law Department and co-administrative leader of the Counseling, Training & Pay Equity Practice Group. Her practice is dedicated to providing clients with practical solutions to common (and uncommon) employment concerns, with a focus on legal compliance, risk management and mitigation strategies, and workplace culture considerations.

Laura regularly counsels clients across numerous industries on a wide variety of employment matters involving recruitment and hiring, employee leave and reasonable accommodation issues, performance management, and termination of employment . She also advises on preparing, implementing and enforcing employment and separation agreements, employee handbooks and company policies, as well as provides training on topics including discrimination and harassment in the workplace. Laura is a frequent contributor to Proskauer's Law and the Workplace blog and The Proskauer Brief podcast.

Practices

Disability, Accommodations & Leave Management, Employment Counseling, Training & Pay Equity, Discrimination, Harassment & Title VII, Policies, Handbooks &

Training

Education

Seton Hall University School of Law, J.D.

magna cum laude

Boston University, B.S.

cum laude

Admissions & Qualifications

New Jersey

New York

Clerkships

New Jersey Superior Court, Appellate Division - Hon. Jose L. Fuentes

Court Admissions

U.S. District Court, New York, Southern District

U.S. District Court, New York, Eastern District

Awards & Recognition

Best Lawyers in America: Ones to Watch 2024-2027