

Contact

P. Kramer Rice

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Kramer Rice is a senior counsel in the Labor & Employment Law Department and a member of the firm's Employment Litigation & Arbitration, Class & Collective Action, Wage and Hour, Sports Law, and Appellate Groups.

Kramer represents and counsels clients in all aspects of labor and employment law. He regularly defends employers before state and federal courts and administrative agencies in single and multi-plaintiff actions concerning discrimination, harassment, retaliation, wage and hour, union contract, and restrictive covenant disputes. Kramer has extensive experience defending against class and collective actions. To this end, Kramer has represented client interests before numerous state and federal courts of appeal. Kramer’s representations span an array of industries and organizations, such as sports leagues and teams, law firms, financial institutions, colleges and universities, media groups and energy companies.

Kramer also maintains an active pro bono practice involving both domestic and international issues.

While in law school, Kramer interned with the in-house group at Viacom Media Networks. He also was a member and published author in the Notre Dame Law School *Journal of Legislation* and served with distinction on the Jessup International Moot Court Team.

Practices

White Collar Defense & Investigations, Workplace Investigations, Class & Collective Actions, Wage and Hour, Higher Education and Title IX, Employment Litigation

Industries

Sports

Education

University of Notre Dame Law School, J.D.

cum laude

Journal of Legislation, Published

Moot Court, Jessup International

DePauw University, B.A.

William Wallace Carson Scholar

Admissions & Qualifications

New York

Texas

Awards & Recognition

Best Lawyers in America: Ones to Watch 2023-2025