



Contact

**Keisha-Ann G. Gray**

**Partner**

New York

+1.212.969.3855

[kgray@proskauer.com](mailto:kgray@proskauer.com)

Keisha-Ann G. Gray is a distinguished trial lawyer who has secured significant victories in both federal and state courts. As a partner in the Labor & Employment Law Department, co-head of the Policies, Handbooks & Training Practice Group, and former co-head of the Employment Litigation & Arbitration Practice Group, she focuses her practice on civil law with an emphasis on litigating highly-sensitive employment discrimination claims and conducting sensitive high-profile investigations. Because of the nature of Keisha-Ann's practice, many of her successful matters have resulted in non-public resolutions and remain confidential.

Counseling is another cornerstone of her practice. As a seasoned trial counsel and litigator, Keisha-Ann draws from her experiences in the courtroom before juries to help inform her clients, including many *Fortune 500* companies, on issues pertinent to employment law and complaint prevention.

Keisha-Ann frequently speaks and writes on trial practice and employment discrimination defense matters. She is the resident Legal Clinic Columnist for *Human Resources Executive Online Magazine* and a contributor to the SHRM Blog. Keisha-Ann has been recognized by *The Network Journal*, *The New York Law Journal's Rising Stars*

and YWCA of New York's Academy of Women Leaders. She is also very passionate about mentoring junior lawyers and supporting organizations such as Practicing Attorneys for Law Students "Pals" (Member of Board of Directors) and the American Friends of Jamaica.

Prior to joining Proskauer in 2007, Keisha-Ann was an Assistant U.S. Attorney in the Eastern District of New York and a former federal law clerk, having served two years in the Chambers of the Honorable Jaime Pieras Jr., Senior Judge in the District Court for the District of Puerto Rico.

#### Practices

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Trial Strategies , Policies, Handbooks & Training, Discrimination, Harassment & Title VII, Employment Counseling & Training, Employment Litigation & Arbitration, White Collar Defense & Investigations

#### Education

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New York University School of Law, J.D., 1998

University of Pennsylvania, B.A., 1995

*cum laude*

#### Admissions & Qualifications

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New York

#### Clerkships

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U.S. District Court, Puerto Rico - Hon. Jaime Pieras, Jr.

#### Court Admissions

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U.S. Court of Appeals, First Circuit

U.S. Court of Appeals, Second Circuit

U.S. District Court, Puerto Rico

U.S. District Court, New York, Eastern District

U.S. District Court, New York, Southern District

## Memberships

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Federal Bar Council

Hispanic National Bar Association

Metropolitan Black Bar Association

National Employment Law Council

New York City Bar

New York State Bar Association

Practicing Attorneys for Law Students "Pals" (Member of Board of Directors)

The American Friends of Jamaica

## Awards & Recognition

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Crain's New York Business, Leading Women Lawyers in New York City 2018

New York Super Lawyers 2014-2018

The Legal 500 United States: Labor and Employment: Workplace and Employment Counseling 2014-2018

The Legal 500 United States: Labor and Employment: Labor & Employment Litigation 2017

The Legal 500 United States: Labor & Employment: Disputes Defense: Collective Actions 2016-2018

New York Law Journal's "Rising Stars" 2013

"40 Under Forty" Achievement Award, The Network Journal 2009

Benchmark Labor & Employment Stars 2019

## Government Service

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Assistant U.S. Attorney, Eastern District of New York, 2003-2007