



Contact

Keisha-Ann G. Gray

Partner

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Keisha-Ann G. Gray is a distinguished litigator and trial lawyer who has secured significant victories in federal and state courts (jury trial and otherwise) for organizations facing “bet the company”, high-reaching, reputational risk claims. An award-winning partner in Proskauer’s renowned Labor & Employment department and co-chair of the Firm’s Workplace Investigations practice group, she advises clients on high-stakes employment litigation and complex investigations matters. As important social change movements like Black Lives Matter, #MeToo and LGBTQ Pride continue to shape society and businesses, Keisha-Ann is the go-to advisor when addressing issues related to discrimination, harassment and/or lack of diversity.

With 20+ years in practice, Keisha-Ann frequently speaks and trains on employment matters such as litigation and trial practice, conducting effective investigations (the trauma-based approach), Diversity, Equity & Inclusion, and Anti-Discrimination/Anti-Harassment. Her “real talk” style of delivery provides clients with actionable and practical best practice solutions to today’s most challenging workplace issues.

Prior to joining Proskauer, Keisha-Ann served as an Assistant United States Attorney in the Eastern District of New York and federal law clerk in the U.S. District Court for the District of Puerto Rico. The breadth of Keisha-Ann’s experience and background

in federal government, coupled with her tenure in private practice as a Big Law partner and employment litigator, gives her the unique ability to meaningfully connect with diverse groups of people. This skill enables her to advocate effectively and successfully (in and out of the courtroom) for her clients. As a result, Keisha-Ann is also frequently called upon to conduct high-profile internal investigations. Because of her unique and varied skill set, clients routinely engage Keisha-Ann to handle their most sensitive matters which, due to her involvement, often successfully result in non-public, confidential resolutions – precisely the mandate required by her clients.

Keisha-Ann enjoys giving back to the community and profession by serving as a member of the Mayor’s Advisory Committee on the Judiciary. She also serves on the Board of the Attorney Grievance Committee for the NY Supreme Court Appellate Division, 1st Department, the Board of the Federal Bar Council, and the Board of the Eastern District Association. In addition, Keisha-Ann co-Chairs the Federal Bar Council’s Employment Litigation Committee, and mentors junior attorneys.

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Practices

Trials, Workplace Investigations, Policies, Handbooks & Training, Discrimination, Harassment & Title VII, Employment Litigation, White Collar Defense & Investigations

Industries

Entertainment

Education

New York University School of Law, J.D.

University of Pennsylvania, B.A.

cum laude

Admissions & Qualifications

New York

Clerkships

U.S. District Court, Puerto Rico - Hon. Jaime Pieras, Jr.

Court Admissions

U.S. Court of Appeals, First Circuit
U.S. Court of Appeals, Second Circuit
U.S. District Court, Puerto Rico
U.S. District Court, New York, Eastern District
U.S. District Court, New York, Southern District

Memberships

Federal Bar Council
Hispanic National Bar Association
Metropolitan Black Bar Association
National Employment Law Council
New York City Bar
New York State Bar Association
Practicing Attorneys for Law Students "Pals" (Member of Board of Directors)
The American Friends of Jamaica

Awards & Recognition

Best Lawyers in America 2023-2024
Chambers USA: New York: Labor & Employment 2022-2024
Variety: Legal Impact Report 2021
Lawdragon 500 Leading U.S. Corporate Employment Lawyers 2020-2024
Lawdragon 500 Leading Litigators in America 2024
Hollywood Reporter Power Lawyers: New York's Top 20 Entertainment Attorneys 2020
The Legal 500 United States: Next Generation Lawyer 2020, 2022-2023
"Top 50 Women," New York Metro Super Lawyers, 2019-2020
Benchmark Litigation Labor & Employment Stars 2019, 2024
The National Law Journal, Employment Law Trailblazer 2019
Crain's New York Business, Leading Women Lawyers in New York City 2018
The Legal 500 United States: Labor and Employment: Labor & Employment Litigation 2017
The Legal 500 United States: Labor and Employment: Disputes Defense: Collective Actions 2016-2024 (Leading Lawyer 2024)
The Legal 500 United States: Labor and Employment: Workplace and Employment Counseling 2014-2023
The Legal 500 United States: Media and Entertainment: Litigation 2024

The Legal 500 United States: Media, Technology and Telecoms: Litigation 2024

New York Super Lawyers 2014-2022

New York Law Journal's "Rising Stars" 2013

The Network Journal, "40 Under Forty" Achievement Award 2009

Government Service

Assistant U.S. Attorney, Eastern District of New York, 2003-2007