

Contact

Keisha-Ann G. Gray

Partner

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Keisha-Ann G. Gray is a distinguished first-chair trial lawyer and litigator with a proven track record of securing significant victories in federal and state courts, including jury trials, for organizations facing high-stakes, reputational-risk claims. She is a member of the Firm's seven-person Executive Committee, an award-winning partner in Proskauer's Labor & Employment department, co-chair of the Workplace Investigations practice group, co-chair of the Employment Trial practice group, and a leader of the department's DEI Compliance Group.

With over 25 years of experience, Keisha-Ann is the go-to advisor when navigating issues related to discrimination, harassment, and DEI risk prevention. Her "real talk" approach provides clients with practical, actionable business-related solutions to today's most complex workplace challenges.

Before joining Proskauer, Keisha-Ann served as an Assistant United States Attorney in the Eastern District of New York and as a federal law clerk in the U.S. District Court for the District of Puerto Rico. The breadth of her experience and background in federal government coupled with her tenure in private practice as a Big Law partner and employment litigator gives her the unique ability to meaningfully connect with diverse groups. This quality enables her to advocate effectively both in and out of the courtroom for her clients. As a result, Keisha-Ann is also frequently called upon to conduct high-profile investigations.

Because of her unique and varied skill set, clients routinely engage Keisha-Ann to personally handle their most sensitive matters which, due to her involvement, often result in non-public, confidential resolutions – preciously the mandate of many of her clients. However, when litigation is unavoidable, her courtroom skills are widely recognized — so much so that the effectiveness of her cross-examinations has been reported in the press — a fact that underscores her formidable skill at trial.

Keisha-Ann enjoys giving back to the community and profession by serving on the Mayor's Advisory Committee on the Judiciary and the Magistrate Judge Selection Panel for the Eastern District of New York. She also sits on the Board of the Federal Bar Council and the Eastern District Association. In addition, she co-chairs the Federal Bar Council's Employment Litigation Committee and actively mentors junior attorneys.

Practices

Trials, Workplace Investigations, Policies, Handbooks & Training, Discrimination, Harassment & Title VII, Employment Litigation, White Collar Defense & Investigations

Industries

Entertainment

Education

New York University School of Law, J.D.
University of Pennsylvania, B.A.
cum laude

Admissions & Qualifications

New York

Clerkships

U.S. District Court, Puerto Rico - Hon. Jaime Pieras, Jr.

Court Admissions

U.S. Court of Appeals, First Circuit

U.S. Court of Appeals, Second Circuit

U.S. District Court, Puerto Rico

U.S. District Court, New York, Eastern District

U.S. District Court, New York, Southern District

Memberships

Federal Bar Council

Hispanic National Bar Association

Metropolitan Black Bar Association

National Employment Law Council

New York City Bar

New York State Bar Association

Practicing Attorneys for Law Students “Pals” (Member of Board of Directors)

The American Friends of Jamaica

Awards & Recognition

Best Lawyers in America 2023-2027

Chambers USA: New York: Labor & Employment 2022-2026

Variety: Legal Impact Report 2021

Law360: MVP of the Year 2026

Lawdragon 500 Leading U.S. Corporate Employment Lawyers 2020-2025

Lawdragon 500 Leading Litigators in America 2024

Hollywood Reporter Power Lawyers: New York's Top 20 Entertainment Attorneys 2020

The Legal 500 United States: Next Generation Lawyer 2020, 2022-2023

“Top 50 Women,” New York Metro Super Lawyers, 2019-2020

Benchmark Litigation Labor & Employment Stars 2019, 2024

The National Law Journal, Employment Law Trailblazer 2019

Crain's New York Business, Leading Women Lawyers in New York City 2018

The Legal 500 United States: Labor and Employment: Labor & Employment Litigation 2017

The Legal 500 United States: Labor and Employment: Disputes Defense: Collective Actions 2016-2026 (Leading Lawyer 2024-2025, Leading Partner 2026)

The Legal 500 United States: Labor and Employment: Workplace and Employment Counseling 2014-2023

The Legal 500 United States: Media and Entertainment: Litigation 2024

The Legal 500 United States: Media, Technology and Telecoms: Litigation 2024

New York Super Lawyers 2014-2022

New York Law Journal's "Rising Stars" 2013

The Network Journal, “40 Under Forty” Achievement Award 2009

Government Service

Assistant U.S. Attorney, Eastern District of New York, 2003-2007