



Contact

**Katrine Magas**

**Senior Counsel**

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Katrine Magas is a senior counsel in the Tax Department and a member of the Compensation & Benefits Group.

Katrine works with public and private companies on their executive compensation arrangements and employee benefit plans both on day-to-day matters and in connection with corporate transactions or financings. In her practice, Katrine provides expertise on complex tax issues arising under Internal Revenue Code Section 280G, 409A and 162(m). She also assists clients in designing, implementing and administering short- and long-term cash and equity incentive plans.

Katrine also represents individual executives related to employment, equity and separation agreements.

Before joining Proskauer, Katrine worked in Ernst & Young's People Advisory Services, Reward group, focusing on executive compensation and global equity matters arising in financial services organizations. After graduating from law school, Katrine served as a judicial law clerk for Justice Nancy M. Saitta of the Supreme Court of Nevada.

Practices

Compensation & Benefits, Executive Compensation, Tax

## Industries

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Private Capital

## Market Solutions

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Environmental, Social and Corporate Governance (ESG)

## Education

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New York University School of Law, LL.M.

Southwestern Law School, J.D.

*magna cum laude*

University of California, Davis, B.A.

## Admissions & Qualifications

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California

## Clerkships

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Nevada Supreme Court - Justice Nancy Saitta (Ret.)

## Awards & Recognition

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The Legal 500 United States: Employee Benefits, Executive Compensation and

Retirement Plans: Transactional 2023

Best Lawyers in America: Ones to Watch 2024-2025