

Contact

Katrina E. McCann

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Katrina E. McCann is a senior counsel in the Tax Department and a member of the Compensation & Benefits Group.

Katrina advises a diverse group of clients on a broad spectrum of employee benefits matters, including:

- counseling clients with respect to the design, drafting, implementation and ongoing qualification of their qualified plans in both the single and multi-employer context, including profit sharing, money purchase, 401(k), ESOP, and defined benefit plans;
- providing counsel on the establishment, administration and continued legal compliance of health & welfare plans and programs;
- advising tax-exempt organizations regarding their 403(b) plans and 457 arrangements;
- creating and advising on non-qualified plans, including deferred compensation and supplemental employee retirement plans;
- providing technical and practical advice on compliance with ERISA, the Internal Revenue Code, the Affordable Care Act, COBRA, HIPAA, and other laws affecting employee benefit plans, as well as issues concerning plan administration, qualification requirements, correction of plan document failures, fiduciary issues and prohibited transaction issues;

- routinely working with clients and their service providers, advising on the RFP process, reviewing provider arrangements and collaborating to develop effective and compliant disclosures, government reporting forms and participant communications;
- analyzing the employee benefits and executive compensation issues in connection with corporate transactions, advising on withdrawal liability matters and structuring benefit plans following a transaction and providing counsel with respect to all aspects of benefit plan mergers; and
- advising both employers and senior executives in connection with various executive compensation matters, including the negotiation and drafting of equity plans and awards, employment agreements, severance agreements and other compensation arrangements.

Katrina is a member and former co-chair of Proskauer Women's Alliance Steering Committee and serves on the Firm’s Reproductive Rights Steering Committee. She is also a Board member of Playwrights Horizons, an off-Broadway theater dedicated to the development of contemporary American playwrights and the production of innovative new work, and a Board member of the Axe-Houghton Foundation.

Prior to joining Proskauer, Katrina served as Special Assistant to the Mayor’s Office of Pension and Investments and was Special Assistant Corporation Counsel, Pensions Division, New York City Law Department. While in law school, Katrina was the Robert M. LaFollette/Keenan Peck Legal Fellow, serving in the offices of Senator Herb Kohl & the United States Senate Committee on the Judiciary.

Practices

Compensation & Benefits, Tax

Industries

Private Capital

Education

University of Wisconsin Law School, J.D.

magna cum laude

University of Wisconsin, B.A.

With Distinction

Admissions & Qualifications

New York

Wisconsin

Memberships

New York City Bar Association

American Bar Association

Awards & Recognition

Best Lawyers: Ones to Watch in America 2026-2027

The Legal 500 United States: Employee Benefits & Executive Compensation 2018

The Legal 500 United States: Tax: Not-for-Profit/Exempt Organizations 2024-2025

The Legal 500 United States: Employee Benefits, Executive Compensation and Retirement Plans (Rising Star 2024)(Leading Lawyer 2025), (Leading Associate) 2026