



Contact

**Katrina E. McCann**

**Associate**

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Katrina E. McCann is an associate in the Tax Department and a member of the Employee Benefits & Executive Compensation Group.

Katrina advises a diverse group of clients on a broad spectrum of employee benefits matters, including:

- counseling clients with respect to the design, drafting, implementation and ongoing qualification of their qualified plans in both the single and multi-employer context, including profit sharing, money purchase, 401(k), and defined benefit plans;
- providing counsel on the establishment, administration and continued legal compliance of health & welfare plans and programs;
- providing advice to tax-exempt organizations regarding their 403(b) plans and 457 arrangements;
- providing technical and practical advice on compliance with ERISA, the Internal Revenue Code, the Affordable Care Act, COBRA, HIPAA, and other laws affecting employee benefit plans, as well as issues concerning plan administration, qualification requirements, correction of plan document failures, fiduciary issues and prohibited transaction issues;

- routinely working with clients and their service providers, advising on the RFP process, reviewing provider arrangements and collaborating to develop effective and compliant disclosures, government reporting forms and participant communications; and
- analyzing the employee benefits and executive compensation issues in connection with corporate transactions, advising on withdrawal liability matters and structuring benefit plans following a transaction and providing counsel with respect to all aspects of benefit plan mergers.

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Katrina also has experience advising both employers and senior executives in connection with various executive compensation matters, including the negotiation and drafting of equity plans and awards, employment agreements, severance agreements and other compensation arrangements.

She serves as co-chair of Proskauer Women's Alliance Steering Committee and is a member of Playwrights Horizons Generation PH Leadership Committee.

Prior to joining Proskauer, Katrina served as Special Assistant to the Mayor's Office of Pension and Investments and was Special Assistant Corporation Counsel, Pensions Division, New York City Law Department, advising and litigating on behalf of New York City's pension funds and other city officials and agencies. While in law school, Katrina was the Robert M. LaFollette/Keenan Peck Legal Fellow, serving in the offices of Senator Herb Kohl & the United States Senate Committee on the Judiciary.

[Close](#)

#### Practices

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Employee Benefits & Executive Compensation, Tax

#### Education

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University of Wisconsin Law School, J.D., 2010

*magna cum laude*

University of Wisconsin, B.A., 2006

With Distinction

#### **Admissions & Qualifications**

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New York

Wisconsin

#### **Memberships**

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New York City Bar Association

American Bar Association

#### **Awards & Recognition**

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The Legal 500 United States: Employee Benefits & Executive Compensation 2018