



Contact

Jurate Schwartz

**Special Employment
Law Counsel**

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Jurate Schwartz is a special employment law counsel in the Labor & Employment Law Department. She devotes her practice to counseling clients in employment matters, as well as representing employers in federal and state litigations, arbitrations and administrative proceedings.

Jurate's practice includes providing advice on compliance with various laws affecting the workplace, including the FMLA, ADEA, Title VII, ADA, FLSA and similar state and local laws. She counsels clients on developing, implementing and enforcing personnel policies and procedures and reviewing and revising employee handbooks under federal, state and local law. Jurate is experienced in conducting wage-and-hour audits under federal and state wage-hour laws and advising clients on classification issues. She also assists clients in drafting employment, consulting and separation agreements and various restrictive covenants.

In addition to counseling, Jurate litigates employment disputes of all types, including claims of employment discrimination, harassment, retaliation, whistleblowing, breach of contract, employment-related torts and claims under the federal and state wage-and-hour laws. Jurate also assists clients in matters involving trade secrets and non-competes, as well as nonsolicitation, nondisclosure agreements and other restrictive covenants.

Jurate has been named by *Chambers USA* as an "Associate to Watch" in Florida since 2012. One client comments, "I am a client with extremely high expectations and Proskauer never ceases to exceed them. Jurate has a perfectionist personality and that fits well with how we operate."

Jurate's pro bono work includes service on the HR committee of a not-for-profit organization, the YMCA of South Palm Beach County, Florida, as well as her successful representation of an unaccompanied immigrant child in an asylum proceeding referred by the National Center for Refugee & Immigrant Children.

Jurate currently serves as co-chair of South Palm Beach County Bar Association's Labor & Employment Law Committee.

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Practices

Labor & Employment, Employment Counseling & Training, Policies, Handbooks & Training, Disability, Accommodations & Leave Management, Wage and Hour, Non-Compete & Trade Secrets

Education

Nova Southeastern University, Shepard Broad Law Center, J.D., 2003

summa cum laude

Western Michigan University, B.A., 1996

cum laude

Admissions & Qualifications

Florida

District of Columbia

Court Admissions

U.S. Court of Appeals, Eleventh Circuit
U.S. District Court, Florida, Middle District
U.S. District Court, Florida, Northern District
U.S. District Court, Florida, Southern District

Memberships

American Bar Association (Labor and Employment Law Section, Committee on Technology in the Practice and Workplace)
Academy of Florida Management Attorneys
Federal Bar Association (Broward County Chapter)
South Palm Beach County Bar Association (Co-Chair of Labor and Employment Committee)
YMCA of South Palm Beach County, Florida (HR Committee)

Awards & Recognition

Chambers USA: Florida: Labor & Employment (Associates to Watch) 2012-2021
Proskauer Golden Gavel Award 2008
Outstanding Labor & Employment Law School Student by the Florida Bar 2003
The Legal 500 United States: Next Generation 2017-2018
The Legal 500 United States: Litigation: Trade Secrets 2009-2010
The Legal 500 United States: Labor & Employment: Disputes (including Collective Actions): Defense 2019-2020

Languages

Lithuanian