

Contact

Jurate Schwartz

Senior Counsel

Boca Raton +1.561.995.4732

jschwartz@proskauer.com

Jurate Schwartz is a senior counsel in the Labor & Employment Law Department. She devotes her practice to counseling clients in employment matters, as well as representing employers in federal and state litigations, arbitrations and administrative proceedings.

Jurate's practice includes providing advice on compliance with various laws affecting the workplace, including the FMLA, ADEA, Title VII, ADA, FLSA and similar state and local laws. She counsels clients on developing, implementing and enforcing personnel policies and procedures and reviewing and revising multi-state employee handbooks under federal, state and local laws. Jurate also advises clients on policy and training issues, including discrimination, harassment, retaliation, wage and hour, employee classification, accommodation of religious beliefs, pregnancy and disability, and leaves of absence, including vacation and paid time off policies, multi-state paid sick and safe leave laws and paid family and medical leave laws. Jurate is experienced in conducting wage-and-hour audits under federal and state wage-hour laws and advising clients on classification issues. She also assists clients in drafting employment, independent contractor, consulting and separation agreements as well as various restrictive covenants.

In addition to counseling, Jurate litigates employment disputes of all types, including claims of employment discrimination, harassment, retaliation, whistleblowing, breach of contract, employment-related torts and claims under federal and state wage-and-hour laws. Jurate also assists clients in matters involving trade secrets and non-competes, as well as nonsolicitation, nondisclosure agreements and other restrictive covenants.

Jurate has been ranked by *Chambers USA* in Florida since 2012. One client comments, "I am a client with extremely high expectations and Proskauer never ceases to exceed them. Jurate has a perfectionist personality and that fits well with how we operate."

Jurate's pro bono work includes service on the HR committee of a not-for-profit organization, the YMCA of South Palm Beach County, Florida, and assisting other not-for-profit organizations with employment matters, as well as her successful representation of an unaccompanied immigrant child in an asylum proceeding referred by the National Center for Refugee & Immigrant Children.

Practices

Transactions and Corporate Change, Employment Counseling, Training & Pay Equity, Restrictive Covenants, Trade Secrets & Unfair Competition

Education

Nova Southeastern University, Shepard Broad Law Center, J.D.
summa cum laude
Western Michigan University, B.A.
cum laude

Admissions & Qualifications

Florida
District of Columbia

Court Admissions

U.S. Court of Appeals, Eleventh Circuit
U.S. District Court, Florida, Middle District

U.S. District Court, Florida, Northern District

U.S. District Court, Florida, Southern District

Memberships

American Bar Association (Labor and Employment Law Section, Committee on Technology in the Practice and Workplace)

Academy of Florida Management Attorneys

YMCA of South Palm Beach County, Florida (HR Committee)

Awards & Recognition

The Legal 500 United States: Labor & Employment: Workplace and Employment Counseling 2024-2026 (Leading Lawyer 2025, Leading Associates 2026)

Chambers USA: Florida: Labor & Employment 2012-2026

Chambers USA: Florida: Labor & Employment (Associates to Watch) 2012-2020

Proskauer Golden Gavel Award 2008

Outstanding Labor & Employment Law School Student by the Florida Bar 2003

The Legal 500 United States: Next Generation 2017-2018

The Legal 500 United States: Litigation: Trade Secrets 2009-2010

The Legal 500 United States: Labor & Employment: Disputes (including Collective Actions): Defense 2019-2020

Best Lawyers in America 2024 - 2027

Languages

Lithuanian