



Contact

**Joshua M. Miller**

**Partner**

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Joshua M. Miller advises senior management teams and individual officers in designing, negotiating and implementing executive compensation arrangements.

Whether in the context of a merger or acquisition, an acceptance, transition or termination of employment, or the ordinary course of employee pay matters, Josh provides legal counsel on a broad variety of securities, tax and employment matters critical to both companies and individuals. He focuses on employment and separation agreements, equity and cash incentive programs, and employee benefit matters in corporate transactions. Josh balances highly technical legal proficiency with practical considerations such as market trends, best pay practices and corporate governance.

Recently, Josh has been involved in management buyouts in the healthcare, technology and private funds space. Other recent matters include employment and separation agreements for C-suite executives; mergers and acquisitions in the hospitality, life sciences and financial services industries; and equity program design for REITs, oil and gas ventures and pharmaceutical companies.

Josh is a partner in the Tax Department and a co-founder and editor of the Firm's Tax Talks blog. He has written extensively on the Dodd-Frank "clawback" regulations and

non-qualified deferred compensation arrangements under Internal Revenue Code Sections 409A. Josh serves as Chairman of the SubCommittee of Federal Securities Regulation on the Employee Benefits and Executive Compensation Committee of the ABA Business Law Section.

#### Practices

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Employee Benefits & Executive Compensation, Tax, Strategic Corporate Planning, Capital Markets, Business Solutions, Governance, Restructuring & Bankruptcy, Non-Compete & Trade Secrets

#### Industries

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Asset Management , Private Equity

#### Education

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University of Pennsylvania Law School, J.D., 2005

*cum laude*

Senior Editor, *University of Pennsylvania Law Review*

The Wharton School of the University of Pennsylvania, Certificate in Business

Economics and Public Policy, 2005

Cornell University, B.S., 2002

#### Admissions & Qualifications

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District of Columbia

New York

#### Memberships

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American Bar Association, Tax Section

American Bar Association, Business Law Section, Chairman of the Subcommittee of Federal Securities Regulation on the Employee Benefits and Executive Compensation Committee

New York State Bar Association

#### Awards & Recognition

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The Legal 500 United States: Next Generation 2018

The Legal 500 United States: Labor & Employment: Employee Benefits and Executive Compensation 2015, 2017-2018

Washington DC Super Lawyers "Rising Stars," 2016-2018

New York State Bar Association Empire State Counsel Honoree, 2013

Proskauer Pro Bono Golden Gavel Award, 2013