

Contact

Joseph Baumgarten

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Joseph Baumgarten is a partner and former co-chair in Proskauer's Labor & Employment Law Department. Joe has been widely recognized as a leading labor and employment lawyer by Chambers, US Legal 500, HR Executive Law Dragon and Best Lawyers. He was also named one of the 2013 BTI Client Service All-Stars, an elite group of attorneys nominated solely by clients as the very best in client service.

Joe represents publicly held and privately owned employers in virtually all areas of labor and employment law, including claims under the National Labor Relations Act, Title VII, the ADEA, ADA, FLSA, WARN and Sarbanes-Oxley, as well as breach of contract claims arising out of executive compensation disputes. He regularly:

- defends employers in single and multiple plaintiff cases, and class actions, in federal and state trial and appellate courts, before federal, state and local administrative agencies, and in FINRA, AAA and JAMS arbitrations of employment claims;
- represents unionized employers in collective bargaining negotiations, in grievance arbitrations and before the National Labor Relations Board; and
- counsels employers with respect to internal investigations, restrictive covenants, reductions in force, restructurings, and labor and employment related issues related to corporate transactions.

Joe practices across a range of different industries and has extensive experience

representing employers in the banking, insurance, broker-dealer, television, professional sports, newspaper, health care, trucking and retail sectors.

Practices

Reductions In Force, Hiring & Terminations, Class & Collective Actions, Discrimination, Harassment & Title VII, Labor Management Relations, Employment Litigation

Industries

Sports, Private Capital, Real Assets, Hospitality, Gaming & Leisure, Financial Services, Entertainment

Education

Harvard Law School, J.D.
cum laude
Cornell University School of Industrial & Labor Relations, B.S.

Admissions & Qualifications

New York

Court Admissions

U.S. District Court, New York, Northern District
U.S. Court of Appeals, First Circuit
U.S. Court of Appeals, Second Circuit
U.S. Court of Appeals, Third Circuit
U.S. District Court, New York, Eastern District
U.S. District Court, New York, Southern District

Awards & Recognition

Sports Business Journal Power Players: Outside Counsel 2021
Lawdragon 500 Leading U.S. Corporate Employment Lawyers 2020-2025
Chambers USA: New York: Labor & Employment 2010-2025
The Legal 500 United States: Labor & Employment: Labor & Employment Litigation 2009-2020
The Legal 500 United States: Labor and Employment: Disputes (including Collective

Actions): Defense 2019-2021

The Legal 500 United States: Trade Secrets 2016-2018

The Legal 500 United States: Labor-Management Relations 2017, 2019-2021

The Legal 500 United States: Workplace and Employment Counseling 2017-2018, 2020-2023

Best Lawyers in America 2005-2027

New York Super Lawyers 2010-2022

Lawdragon & Human Resource Executive Top 100 Most Powerful Employment Attorneys 2011-2019

Benchmark Litigation Labor & Employment Stars 2019, 2024