

Contact

Jerold D. Jacobson

New York +1.212.969.3885

jjacobson@proskauer.com

Jerold D. Jacobson's knowledge and experience spans the entire spectrum of labor and employment law and has been enhanced by early career experiences as a fact-finder, mediator and arbitrator in the public employment sector and as an attorney for a large international union. Jerold advises employers about National Labor Relations Board representation and unfair labor practice proceedings; union organization campaigns; federal, state and municipal employment discrimination administrative and court proceedings; affirmative action programs; application and interpretation of collective bargaining agreements; grievance and arbitration proceedings and related court proceedings to enjoin strikes and picketing, obtain stays of arbitration and vacate arbitration awards.

Additionally, he provides advice about employee welfare and pension plans, wage and hour laws and unemployment, disability and workers' compensation laws. Jerold also devotes substantial time to serving as chief management spokesperson in collective bargaining negotiations in the business and not-for-profit sectors of the economy. The business clients Jerold has represented include companies in the airfreight and trucking, airline, construction, leasing, real estate, jewelry manufacturing, diagnostic laboratory, apparel manufacturing, printing, restaurant, supermarket and securities industries.

The not-for-profit clients represented by Jerold have included medical centers, homes for the aged, nursing homes, fund-raising organizations, national service organizations, cultural organizations, educational organizations, settlement houses, and social service agencies providing a full panoply of essential services to children, families, the mentally ill, the disabled and the aged residing in the New York metropolitan area. Among them are Hebrew Home For The Aged, Gurwin Geriatric Center, FOJP Service Corp., United Jewish Communities, UJA-Federation of Jewish Philanthropies of New York, American Friends of Hebrew University, Federation Employment & Guidance Service and FEGS Home Attendant Services, Hamilton-Madison House, Jewish Board of Family and Children's Services, Jewish Association for Services for the Aged, Sheltering Arms Childrens Service, Society for Seamen's Children, Jewish Child Care Association, 92nd Street YM-YWHA, Henry Street Settlement, Institute for Community Living and Metropolitan N.Y. Coordinating Council on Jewish Poverty.

Jerold has written articles on the rights and obligations of health care professionals under the NLRA and, among other subjects, has spoken about collective bargaining, discrimination, sexual harassment, AIDS, unfair labor practice proceedings, discipline and discharge, progressive discipline and documentation, employment-at-will and reductions in force, the ADA and the WARN Act.

Jerold is a former Chair of the Advisory Board of the School of Arts and Sciences and a member of the Advisory Board of the Holocaust Study Center at the University of Vermont where, for many years, he has sponsored the annual Professor Raul Hilberg Holocaust Lecture, in which the world's leading Holocaust Scholars have participated.

Practices

Labor & Employment

Education

New York University School of Law, LL.M.
Cornell Law School, J.D.
University of Vermont, A.B.

Admissions & Qualifications

New York

Court Admissions

Supreme Court of the United States

U.S. Court of Appeals, Second Circuit

U.S. Court of Appeals, Fifth Circuit

U.S. District Court, New York, Eastern District

U.S. District Court, New York, Northern District

U.S. District Court, New York, Southern District

Memberships

American Bar Association (Section on Labor and Employment Law)

New York State Bar Association (Section on Labor and Employment Law)

Awards & Recognition

New York Super Lawyers 2010-2013

Who’s Who In America

Best Lawyers in America: Labor and Employment Discrimination Law