



Contact

**Jennifer Rigterink**

**Senior Counsel**

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Jennifer is senior counsel in the Labor Department and a member of the Compensation & Benefits Group.

Her wide-ranging practice focuses on tax-qualified retirement plans and health and welfare benefits, with a special focus on COBRA, Affordable Care Act, mental health parity, and surprise billing and transparency issues. She is the editor of the resource *Mandated Health Benefits: The COBRA Guide* and a regular contributor to national publications on employee benefits topics.

Jennifer frequently counsels clients on health and welfare arrangement design, with significant expertise on all matters relating to family building and reproductive health care benefits. Her experience also includes working with employers and plan sponsors on mental health parity design and audit issues.

In recent years, Jennifer has advised employers and plan sponsors with fiduciary and governance matters applicable to defined benefit plans and pension de-risking activities, including lump sum window programs, annuity purchases, and pension plan terminations.

Prior to joining Proskauer, Jennifer clerked for Judge Jacques L. Wiener, Jr., in the United States Court of Appeals for the Fifth Circuit and Judge Yvette Kane in the United States District Court for the Middle District of Pennsylvania.

Practices

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## Compensation & Benefits

### Education

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Tulane University Law School, J.D.

*summa cum laude*

Order of the Coif

University of Oxford, B.A.

### Admissions & Qualifications

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District of Columbia

Oregon

Louisiana

Texas

### Clerkships

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U.S. District Court for the Middle District of Pennsylvania - Hon. Yvette Kane

U.S. Court of Appeals for the Fifth Circuit - Hon. Jacques L. Wiener, Jr.

### Awards & Recognition

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Best Lawyers in America: Ones to Watch 2021-2025

The Legal 500 United States: Labor & Employment: Employee Benefits and  
Executive Compensation 2023-2024