



Contact

Jaime Santos

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Jaime Santos is a nationally recognized trial and appellate lawyer and co-chair of Proskauer's Compensation & Benefits Litigation Practice. In her benefits practice, Jaime represents employers, plan sponsors, fiduciaries and financial institutions in complex compensation and benefits disputes, with a particular focus on class actions challenging 401(k) plans, group health plans and other employee benefit programs. Jaime is at the forefront of emerging areas of benefits litigation, helping clients anticipate new theories of liability and develop strategies that account for the full arc of a dispute—from the earliest stages through trial and appeal.

Jaime's broader litigation practice encompasses high-stakes civil litigation involving patent disputes, constitutional law, class actions and product liability. An experienced appellate advocate, Jaime has argued before the U.S. Supreme Court and more than half of the federal courts of appeals. She has litigated matters in federal and state trial and appellate courts across the country and is known for bringing creativity, strategic judgment and a practical understanding of clients' business objectives to complex legal issues.

Jaime is ranked by *Chambers USA* for both ERISA Litigation and Appellate Litigation. She has also been recognized by Benchmark Litigation as one of the Top 250 Women in Litigation and has received honors from *The National Law Journal*,

Law360 and *Corporate Counsel*, among others.

Jaime regularly speaks about ERISA litigation and matters affecting the Supreme Court. She previously co-hosted the Supreme Court podcast *Strict Scrutiny* and has been a guest on numerous podcasts and programs, including NPR's *All Things Considered*, the National Constitution Center's podcast *We the People*, Bloomberg's podcast *Cases and Controversies*, and, just for good measure, the popular gymnastics podcast *Gymcastic*, where Jaime discussed the Supreme Court's NCAA antitrust case. Before joining Proskauer, Jaime clerked for Judge Raymond C. Fisher on the U.S. Court of Appeals for the 9th Circuit and Chief Judge George H. King on the U.S. District Court for the Central District of California.

Practices

Compensation & Benefits, ERISA Litigation, Litigation, Appellate, Trials

Education

Harvard Law School, J.D.

University of San Diego, B.A.

Admissions & Qualifications

California

District of Columbia

Massachusetts