Proskauer



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Hayden F. Bashinski earned his J.D. cum laude from the Cumberland School of Law, Samford University, where he was the Student Materials Editor for the Cumberland Law Review. Prior to attending law school, Hayden attended the University of Mississippi, and spent time studying abroad at the London School of Economics.

Hayden focuses his practice on labor and employment law matters. He has experience defending clients in matters pending before administrative personnel boards and agencies, the AAA, JAMS, FINRA, and state and federal courts, including single-plaintiff lawsuits and class and collective actions. In addition to his litigation practice, Hayden regularly advises clients regarding employee policies and personnel decisions. Hayden also assists clients in conducting workplace investigations related to discrimination, harassment, and retaliation.

Practices

Discrimination, Harassment & Title VII, Employment Counseling, Training & Pay Equity, Labor & Employment, Employment Litigation

Education

Samford University Cumberland School of Law, J.D.

cum laude, Student Materials Editor, Cumberland Law Review

University of Mississippi

University of Mississippi, B.A.

Admissions & Qualifications

Alabama

Louisiana

Court Admissions

U.S. District Court, Alabama, Middle District

U.S. District Court, Alabama, Northern District

U.S. District Court, Alabama, Southern District

Memberships

Birmingham Bar Association

Awards & Recognition

Mid-South Super Lawyers: Rising Star, 2020-2021, 2024

HR Professionals Magazine: Labor & Employment Law Rising Star, 2021