



Contact

Harris M. Mufson

Senior Counsel

New York

+1.212.969.3794

hmufson@proskauer.com

Harris M. Mufson is a senior counsel in the Labor & Employment Law Department and a member of the Employment Litigation & Arbitration and Whistleblowing & Retaliation Groups.

Adept at counseling clients at every turn of the litigation process, Harris represents employers in a variety of industries, including financial services, retail, health care, entertainment, sports and legal, with respect to a wide range of labor and employment law matters. These include compensation disputes, employment discrimination and retaliation, whistleblowing, sexual harassment, wrongful discharge, defamation, breach of contract, non-competition agreements and wage-and-hour issues. He regularly appears in state and federal courts, as well as in proceedings before the American Arbitration Association, the Financial Industry Regulatory Authority, JAMS, the Equal Employment Opportunity Commission, and other federal and state agencies.

In addition to litigating, Harris counsels clients on compliance with employment-related laws and on developing, implementing and enforcing personnel policies and procedures. He has also conducted numerous internal investigations on behalf of employers.

Harris has been recognized as a "Rising Star" by *New York Super Lawyers — Metro Edition* since 2014. He is a co-editor of [Proskauer's Whistleblower Defense Blog](#), and has authored, and contributed to several articles and newsletters on employment and labor topics, including "End of Summary Judgment on City Employment Discrimination Claim?" *N.Y. Law Journal* (April 2012) and "State Whistleblowing Laws Provide Whopping Verdicts" *National Law Journal* (January 2014).

Harris is deeply committed to his *pro bono* practice. He represents clients such as the Harlem Village Academies and the Center Against Domestic Violence and serves as a member of the Pro Bono Advisory Council for the New York Lawyers for the Public Interest.

[Close](#)

Matters

Representative recent litigations include:

- The dismissal of a former senior investment banker's bonus compensation claims, after a one-week FINRA arbitration;
- A sex discrimination case in which the claimant (a former sell-side analyst at a global bank) sought millions in damages – post-deposition, she withdrew her claims and issued letters of apology to those she had accused;
- The dismissal of all claims (except for one month of notice pay) after a two-week arbitration of a former private banker's age discrimination, retaliation and breach of contract claims; and
- The successful resolution of a wage/hour class action in which the plaintiffs alleged improper tip pooling and failure to provide adequate notice to restaurant employees under the FLSA and NYLL.

Practices

Class Actions, Whistleblowing & Retaliation, Employment Litigation & Arbitration, Higher Education and Title IX, Employment Counseling & Training, Disability, Accommodations & Leave Management, Discrimination, Harassment & Title VII

Industries

Financial Institutions

Education

University of Pennsylvania Law School, J.D., 2006 Senior Editor, Journal of Labor and Employment

University of Pennsylvania, B.A., 2003 magna cum laude

Admissions & Qualifications

New York

Court Admissions

U.S. Court of Appeals, Tenth Circuit, U.S. District Court, New York, Eastern District, U.S. District Court, New York, Southern District, U.S. Court of Appeals, Second Circuit

Memberships

New York City Bar (Committee on New York City Affairs)

Awards & Recognition

New York Super Lawyers "Rising Stars," 2014-2017 The Legal 500 United States:
Labor & Employment: Labor & Employment Litigation 2016-2017