



Contact

Harris M. Mufson

Senior Counsel

New York

+1.212.969.3794

hmufson@proskauer.com

Harris M. Mufson is senior counsel in Proskauer's Labor & Employment Law Department, where he serves as a trusted advisor to clients in a wide range of industries regarding "bet the company" employment issues.

Harris has vast expertise in employment matters, representing employers in disputes regarding discrimination and retaliation, whistleblowing, sexual harassment, wrongful discharge, defamation, breach of contract, wage and hour, and restrictive covenants. In addition to litigating, Harris counsels clients on compliance with employment-related laws, as well as the development, implementation and enforcement of personnel policies and procedures. Additionally, he has conducted numerous internal investigations regarding sensitive employment matters.

Clients have praised Harris' ability to craft practical legal solutions to complex problems. Recognized as a thought leader in the industry, Harris has delivered numerous seminars before the American Bar Association on key developments in employment laws. He is a co-editor of Proskauer's Whistleblower Defense blog, which reports on key developments in federal and state whistleblower laws. Harris is also a frequent contributor on "The Proskauer Brief", a podcast in which he provides his

perspective on cutting-edge labor and employment issues. As a result of Harris' extraordinary talents, he has been recognized as a "Rising Star" by *New York Super Lawyers – Metro Edition* every year since 2014.

Harris is deeply committed to his pro bono practice, serving as "in house" employment counsel for the Harlem Village Academies and the Center Against Domestic Violence. He is also a founding board member of the Mount Sinai Medical Legal Partnership, an organization established in 2016 to provide free legal services to low income patients to prevent and remedy unjust and hazardous social and environmental conditions.

Matters

Representative recent litigations include:

- The dismissal of a former senior investment banker's bonus compensation claims, after a one-week FINRA arbitration;
- A sex discrimination case in which the claimant (a former sell-side analyst at a global bank) sought millions in damages – post-deposition, she withdrew her claims and issued letters of apology to those she had accused;
- The dismissal of all claims (except for one month of notice pay) after a two-week arbitration of a former private banker's age discrimination, retaliation and breach of contract claims; and
- The successful resolution of a wage/hour class action in which the plaintiffs alleged improper tip pooling and failure to provide adequate notice to restaurant employees under the FLSA and NYLL.

Practices

Class Actions, Whistleblowing & Retaliation, Employment Litigation & Arbitration, Higher Education and Title IX, Employment Counseling & Training, Disability, Accommodations & Leave Management, Discrimination, Harassment & Title VII

Industries

Financial Institutions

Education

University of Pennsylvania Law School, J.D., 2006

Senior Editor, *Journal of Labor and Employment*

University of Pennsylvania, B.A., 2003

magna cum laude

Admissions & Qualifications

New York

Court Admissions

U.S. Court of Appeals, Tenth Circuit

U.S. District Court, New York, Eastern District

U.S. District Court, New York, Southern District

U.S. Court of Appeals, Second Circuit

Memberships

New York City Bar (Committee on New York City Affairs)

Awards & Recognition

New York Super Lawyers "Rising Stars," 2014-2017

The Legal 500 United States: Labor & Employment: Labor & Employment Litigation
2016-2018

Euromoney Americas Rising Star (Shortlisted – Labor & Employment), 2018