

[Contact](#)

## Guy Brenner

**Partner**

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Guy Brenner is a partner in the Labor & Employment Law Department and leads the Firm's Washington, D.C. Labor & Employment practice. He is head of the Government Contractor Compliance Group, co-head of the Counseling, Training & Pay Equity Group and a member of the Restrictive Covenants, Trade Secrets & Unfair Competition Group. He has extensive experience representing employers in both single-plaintiff and class action matters, as well as in arbitration proceedings. He also regularly assists federal government contractors with the many special employment-related compliance challenges they face.

Guy represents employers in all aspects of employment and labor litigation and counseling, with an emphasis on non-compete and trade secrets issues, medical and disability leave matters, employee/independent contractor classification issues, and the investigation and litigation of whistleblower claims. He assists employers in negotiating and drafting executive agreements and employee mobility agreements, including non-competition, non-solicit and non-disclosure agreements, and also conducts and supervises internal investigations. He also regularly advises clients on pay equity matters, including privileged pay equity analyses.

Guy advises federal government contractors and subcontractors on all aspects of Office of Federal Contract Compliance Programs (OFCCP) regulations and requirements, including preparing affirmative action plans, responding to desk audits,

and managing on-site audits.

Guy is a former clerk to Judge Colleen Kollar-Kotelly of the US District Court of the District of Columbia.

#### Practices

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Government Contractor Compliance & Relations, Restrictive Covenants, Trade Secrets & Unfair Competition, Employment Counseling, Training & Pay Equity, Discrimination, Harassment & Title VII, Employment Litigation, Whistleblowing & Retaliation, Wage and Hour

#### Industries

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Entertainment

#### Market Solutions

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Artificial Intelligence

#### Education

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University of Virginia Law School, J.D.  
Editorial Board Member, *Virginia Law Review*  
University of Wisconsin-Madison, B.A.  
With Distinction

#### Admissions & Qualifications

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District of Columbia  
New Jersey  
Virginia

#### Clerkships

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U.S. District Court, District of Columbia - Hon. Colleen Kollar-Kotelly

#### Court Admissions

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U.S. Court of Appeals, Fourth Circuit  
Supreme Court of the United States  
U.S. District Court, District of Columbia

U.S. District Court, New Jersey  
District court of Virginia, Eastern District

#### Memberships

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District of Columbia Bar Association (Labor and Employment Section)

#### Awards & Recognition

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The National Law Review Go To Thought Leader 2021  
Chambers USA: District of Columbia: Labor & Employment 2022-2025  
The Legal 500 United States: Labor & Employment: Labor & Employment Litigation  
2016-2020  
The Legal 500 United States: Litigation: Trade Secrets 2016-2021  
The Legal 500 United States: Labor & Employment: Disputes (incl. Collective  
Actions): Defense 2019-2021  
The Legal 500 United States: Labor & Employment: Workplace and Employment  
Counseling 2017-2022 (Next Generation 2017-2020)  
Washington, DC Super Lawyers 2015-2021  
JD Supra Readers' Choice: Government Contracting 2018-2023  
Washington DC Super Lawyers "Rising Stars," 2014  
District of Columbia Courts' Capital Pro Bono Honor Roll 2016, 2017