

Contact

Guy Brenner

Partner

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Guy Brenner is a partner in the Labor & Employment Law Department and leads the Firm's Washington, D.C. Labor & Employment practice. He is head of the Government Contractor Compliance Group, co-head of the Counseling, Training & Pay Equity Group and a member of the Restrictive Covenants, Trade Secrets & Unfair Competition Group. He has extensive experience representing employers in both single-plaintiff and class action matters, as well as in arbitration proceedings. He also regularly assists federal government contractors with the many special employment-related compliance challenges they face.

Guy represents employers in all aspects of employment and labor litigation and counseling, with an emphasis on non-compete and trade secrets issues, medical and disability leave matters, employee/independent contractor classification issues, and the investigation and litigation of whistleblower claims. He assists employers in negotiating and drafting executive agreements and employee mobility agreements, including non-competition, non-solicit and non-disclosure agreements, and also conducts and supervises internal investigations. He also regularly advises clients on pay equity matters, including privileged pay equity analyses.

Guy advises federal government contractors and subcontractors on all aspects of Office of Federal Contract Compliance Programs (OFCCP) regulations and requirements, including preparing affirmative action plans, responding to desk audits,

and managing on-site audits.

Guy is a former clerk to Judge Colleen Kollar-Kotelly of the US District Court of the District of Columbia.

Practices

Government Contractor Compliance & Relations, Restrictive Covenants, Trade Secrets & Unfair Competition, Employment Counseling, Training & Pay Equity, Discrimination, Harassment & Title VII, Employment Litigation, Whistleblowing & Retaliation, Wage and Hour

Industries

Entertainment

Market Solutions

Artificial Intelligence

Education

University of Virginia Law School, J.D.
Editorial Board Member, *Virginia Law Review*
University of Wisconsin-Madison, B.A.
With Distinction

Admissions & Qualifications

District of Columbia
New Jersey
Virginia

Clerkships

U.S. District Court, District of Columbia - Hon. Colleen Kollar-Kotelly

Court Admissions

U.S. Court of Appeals, Fourth Circuit
Supreme Court of the United States

U.S. District Court, District of Columbia

U.S. District Court, New Jersey

District court of Virginia, Eastern District

Memberships

District of Columbia Bar Association (Labor and Employment Section)

Awards & Recognition

Chambers USA: District of Columbia: Labor & Employment, 2026

The National Law Review Go To Thought Leader 2021

Chambers USA: District of Columbia: Labor & Employment 2022-2025

The Legal 500 United States: Labor & Employment: Labor & Employment Litigation 2016-2020

The Legal 500 United States: Litigation: Trade Secrets 2016-2021

The Legal 500 United States: Labor & Employment: Disputes (incl. Collective Actions): Defense 2019-2021

The Legal 500 United States: Labor & Employment: Workplace and Employment Counseling 2017-2022 (Next Generation 2017-2020)

Washington, DC Super Lawyers 2015-2021

JD Supra Readers' Choice: Government Contracting 2018-2023

Washington DC Super Lawyers "Rising Stars," 2014

District of Columbia Courts’ Capital Pro Bono Honor Roll 2016, 2017