



Contact

Erika C. Collins

Partner

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Erika C. Collins works with global companies on complex international and cross-border workplace issues, with particular expertise in navigating legal and cultural differences.

Well-known for her knowledge and work around the globe, Erika has developed a network of top-tier employment and employee benefits practitioners that spans 150 countries. She has a finely tuned and unique single point of contact method which allows clients to make just one phone call even when 100 countries may be implicated. Recently, Erika has been assisting a major bank and a major technology company with multi-country reductions in force involving South America, Europe and Asia. Erika helps numerous companies comply with onerous non-U.S. data privacy regulations, such as the EU's GDPR, and is well-versed in the requirements for transferring employee data to the US.

Erika is co-chair of the Firm's International Labor and Employment Practice Group. She serves as the editor of [The Employment Law Review \(9th Edition\)](#), which covers employment laws in 48 countries. Erika is also co-chair of the International Bar Association's Employment and Industrial Relations Law Committee and chair of

Cambridge Forum's International Employment Forum. She devotes time to helping her community by serving on the Advisory Board of Housing + Solutions, a non-profit organization that assists homeless female veterans.

Practices

Hiring & Terminations, Privacy & Cybersecurity, Whistleblowing & Retaliation, French & EU Labor and Employment Law, Strategic Corporate Planning, Non-Compete & Trade Secrets, Higher Education and Title IX, International Labor & Employment, Global Employment & Immigration

Education

University of California, Davis, School of Law, J.D., 1994

Brown University, A.B., 1988

Admissions & Qualifications

New York

California

District of Columbia

Memberships

International Bar Association (Senior Vice-Chair of the Industrial Relations and Employment Law Committee)

American Bar Association's Section of International Law, International Employment Law Committee (Former Chair)

Housing + Solutions (Advisory Board Member)

XBHR (Member, Former Board Member)

Awards & Recognition

Chambers USA: New York: Labor & Employment 2007-2018

Best Lawyers in America, Labor and Employment Law 2010-2019

Who's Who Legal: Thought Leaders 2018

The Legal 500 United States: Labor & Employment: Workplace & Employment

Counseling 2013, 2015-2018

The Legal 500 United Kingdom: Employment 2017

Lexology Client Choice Award: Labor & Employment 2016

Euromoney: 2015 Americas Women in Business Law: Best in Labor & Employment

Fellow, College of Labor and Employment Lawyers

New York Super Lawyers 2007-2018

Benchmark Labor & Employment Stars 2019

The International Who's Who of Management, Labour & Employment Lawyers 2007-2013