



Contact

**Elizabeth D. Down**

**Associate**

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Elizabeth D. Down is an associate in the Labor & Employment Law Department and a member of the Employee Benefits & Executive Compensation Group.

Liz represents multiemployer plans, public and private companies, not-for-profit organizations and other fiduciaries in legal and regulatory matters affecting employee benefit plans. These matters include compliance with ERISA, the Internal Revenue Code, the Affordable Care Act, the Consolidated Omnibus Budget Reconciliation Act and the Health Insurance Portability and Accountability Act.

She counsels clients on plan design and administration, fiduciary duties, investment issues, participant disclosures, IRS and Department of Labor reporting and filing requirements, and IRS procedures to maintain tax-qualified status. In addition, she is experienced in drafting and amending governing benefit plan documents and participant communications for qualified retirement plans as well as health and welfare plans.

Prior to joining Proskauer, Liz was an associate at Slevin & Hart, P.C., a boutique employee benefits firm in Washington, D.C., where she advised multiemployer benefit plans in all aspects of employee benefits law compliance.

[Practices](#)

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Labor & Employment, Employee Benefits & Executive Compensation

#### Education

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Cornell Law School, J.D., 2011

Dean's List

*Cornell Journal of Law and Public Policy*, Acquisitions Editor

Arthur S. Chatman Labor Law Prize

CALI Award

Columbia University, Columbia College, B.A., 2005

Dean's List

#### Admissions & Qualifications

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District of Columbia

Massachusetts

#### Memberships

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ABA Section of Labor and Employment Law

#### Awards & Recognition

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The Legal 500 United States Rising Star 2019

The Legal 500 United States: Labor & Employment: Employee Benefits, Executive Compensation and Retirement Plans: Design 2019