



Contact

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**Special Employee
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Kate Napalkova is a special employee benefits and executive compensation counsel in the Tax Department and a member of the Employee Benefits & Executive Compensation Group.

Kate advises public and private companies, private investment funds, executives and boards on a broad range of compensation and employee benefits matters. Kate's practice includes the compensation and employee benefits aspects of mergers and acquisitions, reorganizations, spin-offs, initial public offerings, financings and other corporate transactions. Kate's practice further focuses on advising clients across various industries on the negotiation, structuring and implementation of benefits and compensation plans and executive compensation arrangements; golden parachutes; securities reporting, registration and disclosure compliance; and corporate governance matters.

While in law school, Kate served as the editor-in-chief of the *Fordham International Law Journal*.

Kate is fluent in Russian.

Practices

Tax, Employee Benefits & Executive Compensation

Education

Fordham University School of Law, J.D., 2009

cum laude

University of Pennsylvania, B.A., 2006

magna cum laude

Admissions & Qualifications

New York

California