



Contact

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Kate Napalkova is a partner in the Tax Department and a member of the Employee Benefits & Executive Compensation Group.

Kate advises public and private companies, private investment funds, executives and boards on a broad range of compensation and employee benefits matters. Kate's practice includes the compensation and employee benefits aspects of mergers and acquisitions, reorganizations, spin-offs, initial public offerings, financings and other corporate transactions. Kate's practice further focuses on advising clients across various industries on the negotiation, structuring and implementation of benefits and compensation plans and executive compensation arrangements; golden parachutes; securities reporting, registration and disclosure compliance; and corporate governance matters.

While in law school, Kate served as the editor-in-chief of the *Fordham International Law Journal*.

Kate is fluent in Russian.

Practices

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Tax, Executive Compensation, Employee Benefits & Executive Compensation

## Market Solutions

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Environmental, Social and Corporate Governance (ESG)

## Education

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Fordham University School of Law, J.D., 2009

*cum laude*

University of Pennsylvania, B.A., 2006

*magna cum laude*

## Admissions & Qualifications

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New York

California

## Awards & Recognition

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The Legal 500 United States: International Tax 2020