

Contact

Edward A. Brill

New York +1.212.969.3015

ebrill@proskauer.com

Edward A. Brill is the former co-head of the firm's Appellate Practice Group, which was honored in 2011 by Law 360 as one of the five nationwide "Appellate Groups of the Year," and by the *National Law Journal* with a spot on its "Appellate Hot List."

Ed devotes a significant amount of time to representing educational institutions, including Columbia University, New York University, Yale University and Polytechnic Institute. He has served as lead counsel in numerous employee representation and unfair labor practice cases before the National Labor Relations Board, and employment litigation involving faculty, senior administrators and staff. He has represented each of these institutions in disputes involving union efforts to organize graduate student teaching and research assistants.

Ed also represented Quinnipiac University in a widely publicized Title IX class action alleging that the university's athletic program fails to comply with various requirements of Title IX. Among other issues, the case involves the issue of whether competitive cheer is properly recognized as a varsity sport for purpose of Title IX.

Over the course of his career, Ed has briefed and argued dozens of appeals in both the federal and New York state appellate courts. He was a principal author of the brief in *14 Penn Plaza v. Pyett*, in which the U.S. Supreme Court held that a collective bargaining agreement provision requiring arbitration of age discrimination

claims is enforceable. Other recent cases include:

- *Carroll University v. NLRB* (D.C. Cir.), setting aside an NLRB order requiring the college to bargain with a union representing faculty members on the grounds that the NLRB did not have jurisdiction over the college as a religious institution
- *Adams , et al v. Suozzi, et al* (2d Cir.), reversing a lower court decision that Nassau County violated due process rights of county employees in implementing a wage deferral plan
- *Lorna Perez & Elena Leffler v. Saks Fifth Ave.*, (11th Cir), upholding decision of a district court setting aside jury verdict in favor of plaintiffs in an age and retaliation discrimination case
- *Raghavendra v. The Trustees of Columbia University* (2d Cir.) upholding and enforcing an agreement settling multiple state and federal discrimination claims.

Ed has represented employers in collective bargaining, arbitration and administrative proceedings before the EEOC, state civil rights agencies, the National Labor Relations Board and the National Mediation Board. He also has represented employers in all types of employment litigation, both in New York and a number of other jurisdictions, including Washington, D.C., Florida, Texas, Illinois, Iowa, Missouri, California, Georgia, Tennessee and Puerto Rico.

He also provides guidance to clients, on an ongoing basis, on a wide range of employment and labor law matters, including employee discharge and discipline, equal employment opportunity obligations, development of personnel policies, and downsizing and reductions in force.

Practices

Labor & Employment

Education

Yale Law School, J.D.

Michigan State University, B.A.

summa cum laude

Phi Beta Kappa

Admissions & Qualifications

New York

Court Admissions

U.S. Court of Appeals, Eleventh Circuit

U.S. Court of Appeals, Third Circuit

U.S. Court of Appeals, Eighth Circuit

U.S. Court of Appeals, Ninth Circuit

U.S. Court of Appeals, District of Columbia Circuit

Supreme Court of the United States

U.S. District Court, New York, Eastern District

U.S. District Court, New York, Southern District

Memberships

American Bar Association (Labor and Employment Law Section, Railway and Airline Labor Committee)

New York State Bar Association (Past Chair of International Employment Law Committee)

National Association of College and University Attorneys (National Advisory Committee)

Awards & Recognition

The Legal 500 United States: Litigation: Supreme Court & Appellate 2011, 2013-2014

The Legal 500 United States: Litigation: Trade Secrets: 2011

Best Lawyers in America 2011-2017