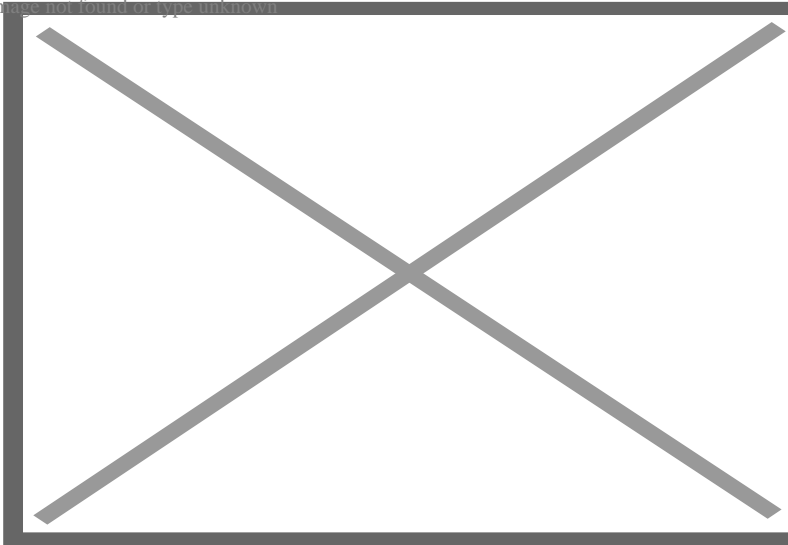


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Contact

Danielle J. Moss

Associate

New York

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Danielle Moss is a senior associate in the Labor & Employment Law Department, and a member of the Employment Litigation & Arbitration Group.

Danielle’s practice focuses on litigating and advising clients with respect to all employment-related matters, including but not limited to highly sensitive harassment and discrimination claims. That expertise, combined with her professional experience as a former Felony Assistant District Attorney in Brooklyn, N.Y., makes her uniquely suited to conduct high-profile investigations.

Beyond her litigation experience, what sets Danielle apart is her passion for counseling clients on preventive measures such as anti-discrimination and non-harassment training, the proper receipt and investigation of complaints, and the importance of diversity & inclusion across industries. By implementing these best practice measures, Danielle’s clients are better-positioned to thrive in the modern workplace where culture is often valued above all else in order to attract, and retain, top talent.

Recognized for being dynamic and determined in her approach and adept at solving problems efficiently, Danielle has become a “go-to” lawyer for health and wellness, emerging technology, and lifestyle brand clients around the country.

In her pro bono practice, Danielle remains passionate about pursuing causes that protect and advance women's and victim's rights.

Matters

Representative Matters

- Successfully brought a motion to dismiss and compel arbitration of highly publicized sexual harassment and gender discrimination claims post-New York State's passage of budgetary measures precluding mandatory arbitration of sexual harassment claims.
- Led and concluded the investigation of a highly publicized sexual harassment complaint brought by a former employee against a major corporation.
- Conducted an extensive overhaul of executive compensation agreements and advised an emerging technology company regarding a wage-hour audit.
- Successfully defended an attorney in a case in which a federal judge withdrew sanctions previously imposed, including but not limited to a contempt finding and monetary fine.
- Achieved settlement of a discrimination and harassment lawsuit for \$150,000 (inclusive of attorney's fees and releases) brought against a financial institution client in which plaintiff's counsel presented a \$9 million demand.
- Prevailed in a Minimum Standards Hearing before JAMS to require the opposing party to share the cost of arbitration.
- Successfully defended retail client against charges brought by former employees before the New York State Division of Human Rights ("NYSDHR") alleging discrimination and retaliation.
- Achieved settlement of a class and collective action for \$160,000 (inclusive of attorney's fees and releases) brought against a trucking company in which plaintiff's counsel presented a \$2.5 million demand.

- Successfully negotiated a New York City Department of Consumer Affairs ("DCA") investigation over employer's compliance with the newly promulgated Earned Sick Time Act and avoided a penalty assessment of over \$500,000 for noncompliance.
- Obtained a T Non-Immigrant Status Visa ("T-Visa") for a client under the Victims of Trafficking and Violence Protection Act ("VTVPA").

Practices

Labor-Management Relations, Employment Counseling & Training, Discrimination, Harassment & Title VII, Wage and Hour, Policies, Handbooks & Training, Employment Litigation & Arbitration

Education

Brooklyn Law School, J.D., 2011

Moot Court Honor Society

Cornell University School of Industrial & Labor Relations, B.S., 2008

Dean's List

Admissions & Qualifications

New Jersey

New York

Court Admissions

U.S. District Court, New York, Northern District

U.S. District Court, New York, Eastern District

U.S. District Court, New York, Southern District

U.S. District Court, New York, Western District

Memberships

New York Bar Association

New York Lawyers for the Public Interest – PBAC Board Member

Awards & Recognition

Best Lawyers in America: One's to Watch
Acritas Star Lawyer 2019-2020

Government Service

Felony Assistant District Attorney, District Attorney's Office, Kings County (2012-2015)