



Contact

Colleen Hart

Partner

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Colleen Hart is a partner in the Tax Department and a member of the Employee Benefits & Executive Compensation Group.

Colleen advises companies, executives and boards on complex executive compensation matters. She offers a multidisciplinary approach to compensation and benefits issues with a focus on tax planning, securities laws and corporate governance. Matters she handles include the negotiation, structuring and implementation of employment and change-in-control agreements and deferred compensation, equity and incentive compensation plans. She advises on golden parachute and deduction limitation rules, securities reporting, registration and disclosure requirements and California employment laws. In addition, Colleen has extensive experience advising clients on compensation and benefits issues arising in mergers and acquisitions, initial public offerings, bankruptcies and finance transactions.

Colleen is a contributing author of *The 409A Handbook* (BNA 2016) and lectures frequently on executive compensation matters. As a U.S. Navy veteran, Colleen devotes a substantial amount of time to organizations that provide legal and support services to U.S. veterans.

[Practices](#)

California Employment Law, Employee Benefits & Executive Compensation, Tax

Education

Columbia Law School, J.D., 2000

Kent Scholar

University of Rhode Island, M.S., 1995

College of the Holy Cross, B.A., 1992

Admissions & Qualifications

New York

California

Awards & Recognition

Chambers USA: California: Employee Benefits & Executive Compensation 2017-2018

The Legal 500 United States: Employee Benefits, Executive Compensation and

Retirement Plans: Transactional 2014, 2018

Best Lawyers in America 2015-2019

Century City Chamber of Commerce "Woman of Achievement" 2017

Government Service

United States Navy (1992-1996)