

Contact

Colleen Hart

Partner

Los Angeles +1.310.284.4519

New York +1.212.969.4519

chart@proskauer.com

Colleen Hart is a partner in the Tax Department and a member of the Compensation & Benefits Group.

Colleen advises companies, executives and boards on complex executive compensation matters. She offers a multidisciplinary approach to compensation and benefits issues with a focus on tax planning, securities laws and corporate governance. Matters she handles include the negotiation, structuring and implementation of employment and change-in-control agreements and deferred compensation, equity and incentive compensation plans. She advises on golden parachute and deduction limitation rules, securities reporting, registration and disclosure requirements and California employment laws. In addition, Colleen has extensive experience advising clients on compensation and benefits issues arising in mergers and acquisitions, initial public offerings, bankruptcies and finance transactions.

Colleen is a contributing author of *The 409A Handbook* (BNA 2016) and lectures frequently on executive compensation matters. As a U.S. Navy veteran, Colleen devotes a substantial amount of time to organizations that provide legal and support services to U.S. veterans.

Practices

California Employment Law, Special Situations, Executive Compensation, Compensation & Benefits, Tax

Industries

Private Capital

Market Solutions

Environmental, Social and Corporate Governance (ESG)

Education

Columbia Law School, J.D.

Kent Scholar

University of Rhode Island, M.S.

Admissions & Qualifications

New York

California

Awards & Recognition

Chambers USA: California: Los Angeles & Surrounds: Employee Benefits & Executive Compensation, 2026

Los Angeles Business Journal’s Women of Influence: Attorneys 2025

Corporate Counsel: Women, Influence & Power Award ("WIPLA"): Mentor & Mentee Collaboration Honoree 2024

Los Angeles Business Journal "Most Influential Women Lawyers" 2019

Chambers USA: California: Employee Benefits & Executive Compensation 2017-2025

The Legal 500 United States: Employee Benefits, Executive Compensation and Retirement Plans: Transactional 2014, 2018-2025

Best Lawyers in America 2015-2027

Century City Chamber of Commerce “Woman of Achievement” 2017

Government Service

United States Navy (1992-1996)