

Contact

Bryan Sillaman

Partner

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A partner in the Firm’s International Investigations and Compliance practice, Bryan has over 20 years of experience advising clients on a variety of governance and compliance matters. His practice focuses on advising multinational organizations on a host of compliance and regulatory issues, with particular focus on complying with international anti-corruption laws. His expertise includes assisting clients in developing and enhancing fit-for-purpose policies and procedures, conducting extensive due diligence in the context of mergers and acquisitions and involving various third parties and joint venture partners, leading complex internal investigations, and performing proactive internal reviews and audits of global operations. Bryan also assists clients with the intricacies of cross-border governmental investigations, prosecutions and monitorships. Bryan's work has spanned numerous global jurisdictions, including Angola, Brazil, China, Indonesia, Malaysia, Mozambique, the Middle East, Nigeria, Russia, Uganda, and Venezuela.

In addition to his anti-corruption experience, Bryan advises clients and publishes and speaks regularly on broader ESG-related topics affecting multinational enterprises.

Prior to entering private practice, Bryan was an attorney in the US Securities and Exchange Commission’s Division of Enforcement, where he earned a Division Director Award.

Select Representative Matters*

- Over ten-year representation of multinational CAC 40 diversified energy company, including in connection with sensitive internal investigations, proactive compliance reviews, training and communications across compliance officer networks, and updates and revisions to compliance program
- Over fifteen-year representation of multinational energy EPC contractor, including in connection with resolution of multi-jurisdictional investigations into corruption allegations in Brazil and West Africa, updates to compliance program, and third party due diligence in the context of ongoing activities and acquisitions
- Representation of Special Committee of Board of Directors of Xponential Fitness in a wide-ranging internal investigation
- Representation of investment fund in connection with anti-corruption and economic sanctions due diligence as part of an acquisition of distressed assets
- Representation of European investment fund in connection with anti-corruption due diligence associated with acquisition of French-based assets
- Representation of U.S. publicly-traded company in connection with potential fraud allegations involving a French subsidiary
- Representation of French-based utilities company in context of enhanced due diligence arising out of potential compliance issues in Bangladesh*
- Representation of European sporting and media company in connection with internal investigation into potential undue benefits provided to officials of a multinational sporting agency*
- Representation of global shipping company in connection with regulatory issues in Tunisia and France*

- Representation of new ventures unit of French-based energy company in connection with acquisition due diligence in China*
- Successful representation of a Nasdaq traded company in an internal investigation for an audit committee related to allegations of financial misconduct*
- Successful representation of an NYSE-traded company in an SEC insider trading investigation*
- Successful representation of a Big Four accounting firm in connection with a state board of accountancy matter*

**Aforementioned matters handled at prior firm*

Practices

Litigation, International Investigations and Compliance, Securities Enforcement, White Collar Defense & Investigations

Market Solutions

Corporate Governance, Environmental, Social and Corporate Governance (ESG), Regulatory & Compliance

Education

George Washington University Law School, J.D.
with honors
George Washington Scholar
Recipient of The Richard L. Teberg Award
Senior Notes Editor, *The Public Contract Law Journal*
Member, Moot Court Board
John Carroll University, B.S.

Admissions & Qualifications

Paris
District of Columbia
New York

Awards & Recognition

Best Lawyers in France: Corporate Governance and Compliance 2027 (recognized since 2025)

The Legal 500 EMEA (France): “Compliance - Firms to watch”, 2026

The Legal 500 EMEA (France): “Compliance” - Recommended lawyer, 2026

Leaders League (France): “Internal investigation”, Excellent, 2025

Leaders League (France): “Compliance program”, Leading 2025

Who’s Who Legal / Lexology: “Investigations” – Recommended, 2025