



Contact

Alychia Lynn Buchan

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Alychia L. Buchan is an associate and a member of the Labor & Employment Law Department.

The majority of Alychia's practice is devoted to representing management in employment litigation. She specifically focuses on defending companies and supervisors in discrimination, harassment, retaliation, wrongful discharge, tort and contract, wage-and-hour and restrictive covenant cases before federal and state courts, arbitral tribunals (e.g., FINRA and AAA) and civil rights agencies, including the Equal Employment Opportunity Commission, the New York State Division of Human Rights and New Jersey Division on Civil Rights.

Alychia also has significant experience counseling employers regarding a wide range of employment and labor law issues, including the development and implementation of employment policies and handbooks, accommodation of employees with disabilities, family and medical leave issues, wage and hour laws, employee terminations and general employee relations matters.

Her pro bono work includes representing indigent individuals before the U.S. District Court, New Jersey.

Practices

Disability, Accommodations & Leave Management, Whistleblowing & Retaliation,

Wage and Hour, Appellate, Non-Compete & Trade Secrets, Employment Litigation & Arbitration

Education

Seton Hall University School of Law, J.D., 2004

magna cum laude

Order of the Coif

The College of New Jersey, B.S., 2001

Admissions & Qualifications

New Jersey

New York

Clerkships

U.S. District Court, New Jersey - Hon. Katharine S. Hayden

Court Admissions

U.S. Court of Appeals, Third Circuit

U.S. District Court, New Jersey

U.S. District Court, New York, Eastern District

U.S. District Court, New York, Southern District

Memberships

New Jersey Bar Association

Federal Bar Association

Sidney Reitman Employment Law American Inn of Court

Awards & Recognition

New Jersey Super Lawyers "Rising Stars" 2009-2019

"2014 New Leaders of the Bar," New Jersey Law Journal

Government Service

Law Clerk, State of New Jersey Prosecutor's Office, Mercer County