



Contact

Allan S. Bloom

Partner

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Allan S. Bloom is a nationally recognized litigator and advisor who represents employers, business owners, and management in a broad range of employment and labor law matters. As a litigator, Allan has successfully defended a number of the world's leading companies against claims for unpaid wages, employment discrimination, breach of contract and wrongful discharge, both at the trial and appellate court levels as well as in arbitration, before government agencies, and in private negotiations. He has secured complete defense verdicts for clients in front of juries, as well as injunctions to protect clients' confidential information and assets.

As the leader of Proskauer's Wage and Hour Practice Group, Allan has been a strategic partner to a number of Fortune 500 companies to help them avoid, minimize and manage exposure to wage and hour-related risk. Allan's views on wage and hour issues have been featured in *The New York Times*, *Reuters*, *Bloomberg* and *Fortune*, among other leading publications. His class-action defense work for clients has saved hundreds of millions of dollars in potential damages.

Allan is regularly called on to advise boards of directors and senior leadership on highly sensitive matters such as executive transitions, internal investigations and strategic workforce planning. He also has particular expertise in the financial services industry, where he has litigated and arbitrated cases, including at FINRA and its

predecessors, for more than 20 years.

A prolific author and speaker, Allan was the Editor of the New York State Bar Association's Labor and Employment Law Journal from 2012 to 2017. He has served as an author, editor and contributor to a number of leading treatises in the field of employment law, including ADR in Employment Law (ABA/Bloomberg BNA, Senior Editor), Employment Discrimination Law (ABA/Bloomberg BNA, Final Proof Editor), Cutting Edge Advances in Resolving Workplace Disputes (Cornell University/CPR, Editor), The Employment Law Review (Law Business Research, U.S. Chapter Author), and The Complete Compliance and Ethics Manual (SCCE, Chapter Author).

Allan is a member of the NYSBA's House of Delegates, sits on the Executive Committee of the NYSBA's Labor and Employment Law Section, and is a Fellow of the College of Labor and Employment Lawyers. He has been recognized as a leading practitioner by Chambers since 2011.

Practices

Wage and Hour, Hedge Funds, Employment Litigation, Class & Collective Actions, Discrimination, Harassment & Title VII, Whistleblowing & Retaliation, Restrictive Covenants, Trade Secrets & Unfair Competition

Industries

Financial Services, Private Capital, Private Equity

Education

Cornell Law School, J.D.

University of Pennsylvania, B.A.

Admissions & Qualifications

New York

Court Admissions

Supreme Court of the United States

U.S. Court of Appeals, Second Circuit

U.S. District Court, New York, Eastern District

U.S. District Court, New York, Northern District
U.S. District Court, New York, Southern District
U.S. District Court, New York, Western District
U.S. District Court, Colorado
U.S. District Court, Michigan, Eastern District

Memberships

American Bar Association
New York State Bar Association
New York Bar Foundation, Fellow
Counsels' Council, Lincoln Center for the Performing Arts, Member
Pro bono counsel to The Public Theatre
National Finance Industry Employment Law Committee, Member
International Institute for Conflict Prevention & Resolution (CPR), Employment Committee
Member, House of Delegates, New York State Bar Association

Awards & Recognition

Chambers USA 2011–2023
Best Lawyers in America 2010–2024
New York Super Lawyers 2007–2022
Cornerstone Award, Lawyers Alliance for New York, for providing outstanding pro bono legal services
The Legal 500 United States: Labor & Employment: Workplace & Employment Counseling 2021-2022
The Legal 500 United States: Labor & Employment: Labor and Employment Disputes (including Collective Actions): Defense 2019-2021
The Legal 500 United States: Labor & Employment, Labor & Employment Litigation 2015-2018
The Legal 500 United States: Labor & Employment, Workplace & Employment Counseling 2015