

Contact

Allan S. Bloom

Partner

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Allan Bloom is the co-chair of Proskauer's Labor & Employment Law Department and a nationally recognized litigator and advisor who represents employers, business owners, and management in a broad range of employment and labor law matters. As a litigator, Allan has successfully defended many of the world's leading companies against claims for unpaid wages, employment discrimination, breach of contract and wrongful discharge, both at the trial and appellate court levels as well as in arbitration, before government agencies, and in private negotiations. He has secured complete defense verdicts for clients in front of juries, as well as injunctions to protect clients' confidential information and assets.

As the leader of Proskauer's Wage and Hour Practice Group, Allan has been a strategic partner to a number of Fortune 500 companies to help them avoid, minimize and manage exposure to wage and hour-related risk. Allan's views on wage and hour issues have been featured in *The New York Times*, *Reuters*, *Bloomberg* and *Fortune*, among other leading publications. His class-action defense work for clients has saved billions of dollars in potential damages.

Allan is regularly called on to advise operating companies, management companies, fund sponsors, boards of directors and senior leadership on highly sensitive matters including executive and key person transitions, internal investigations and strategic

workforce planning. He has particular expertise in the financial services industry, where he has litigated, arbitrated, and mediated disputes for more than 20 years.

A prolific author and speaker, Allan was the Editor of the New York State Bar Association's Labor and Employment Law Journal from 2012 to 2017. He has served as an author, editor and contributor to a number of leading treatises in the field of employment law, including ADR in Employment Law (ABA/Bloomberg BNA), Employment Discrimination Law (ABA/Bloomberg BNA), Cutting Edge Advances in Resolving Workplace Disputes (Cornell University/CPR), The Employment Law Review (Law Business Research, U.S. Chapter Author), and The Complete Compliance and Ethics Manual (SCCE).

Allan has served as longtime pro bono counsel to Lincoln Center for the Performing Arts and The Public Theater, among other nonprofit organizations. He is a past Vice Chair of Repair the World, a nonprofit organization that mobilizes volunteers and their communities to take action to pursue a just world, and a past recipient of the Lawyers Alliance Cornerstone Award for extraordinary contributions through pro bono legal services.

Allan is a Fellow of the College of Labor and Employment Lawyers and has been recognized as a leading practitioner by Chambers since 2011.

Practices

Wage and Hour, Hedge Funds, Employment Litigation, Class & Collective Actions, Discrimination, Harassment & Title VII, Whistleblowing & Retaliation, Restrictive Covenants, Trade Secrets & Unfair Competition

Industries

Financial Services, Private Capital, Private Equity

Education

Cornell Law School, J.D.
University of Pennsylvania, B.A.

Admissions & Qualifications

New York

Court Admissions

Supreme Court of the United States
U.S. Court of Appeals, Second Circuit
U.S. District Court, New York, Eastern District
U.S. District Court, New York, Northern District
U.S. District Court, New York, Southern District
U.S. District Court, New York, Western District
U.S. District Court, Colorado
U.S. District Court, Michigan, Eastern District

Memberships

American Bar Association
New York State Bar Association
New York Bar Foundation, Fellow
Counsels' Council, Lincoln Center for the Performing Arts, Member
Pro bono counsel to The Public Theatre
National Finance Industry Employment Law Committee, Member
International Institute for Conflict Prevention & Resolution (CPR), Employment Committee
Member, House of Delegates, New York State Bar Association

Awards & Recognition

Chambers USA: New York: Labor & Employment, 2026
Chambers USA 2011–2025
Best Lawyers in America, Lawyer of the Year 2027
Best Lawyers in America 2010–2027
New York Super Lawyers 2007–2024
Cornerstone Award, Lawyers Alliance for New York, for providing outstanding pro bono legal services
The Legal 500 United States: Labor & Employment: Labor- Management Relations 2025
The Legal 500 United States: Labor & Employment: Workplace & Employment Counseling 2015, 2021-2022, 2025
The Legal 500 United States: Labor & Employment: Labor and Employment Disputes (including Collective Actions): Defense 2019-2021, 2025
The Legal 500 United States: Labor & Employment, Labor & Employment Litigation