



Contact

Allan S. Bloom

Partner

New York

+1.212.969.3880

abloom@proskauer.com

Allan S. Bloom is a nationally recognized trial lawyer and advisor who represents management in a broad range of employment and labor law matters. As a litigator, Allan has successfully defended a number of the world's leading companies against claims for unpaid wages, employment discrimination, breach of contract and wrongful discharge, both at the trial and appellate court levels as well as in arbitration. He has secured complete defense verdicts for clients in front of juries, as well as injunctions to protect clients' confidential information and assets.

As the leader of Proskauer's Wage and Hour Practice Group, Allan has been a strategic partner to a number of Fortune 500 companies to help them avoid, minimize and manage exposure to wage and hour-related risk. Allan's views on wage and hour issues have been featured in *The New York Times*, *Reuters*, *Bloomberg* and *Fortune*, among other leading publications. His class-action defense work for clients has saved hundreds of millions of dollars in potential damages.

Allan is regularly called on to advise boards of directors and senior leadership on highly sensitive matters such as executive transitions, internal investigations and strategic workforce planning. He also has particular expertise in the financial services industry, where he has litigated and arbitrated cases, including at FINRA and its predecessors, for more than 20 years.

A prolific author and speaker, Allan was the Editor of the New York State Bar Association's *Labor and Employment Law Journal* from 2012 to 2017. He is a

member of the NYSBA's House of Delegates, sits on the Executive Committee of the NYSBA's Labor and Employment Law Section, and is a Fellow of the College of Labor and Employment Lawyers.

Practices

Class Actions, Employment Counseling & Training, Whistleblowing & Retaliation, Wage and Hour, Non-Compete & Trade Secrets, Employment Litigation & Arbitration, Discrimination, Harassment & Title VII

Industries

Financial Services, Private Equity Real Estate

Market Solutions

Corporate Governance

Education

Cornell Law School, J.D., 1995

University of Pennsylvania, B.A., 1991

Admissions & Qualifications

New York

Court Admissions

U.S. Supreme Court

U.S. Court of Appeals, Second Circuit

U.S. District Court, New York, Eastern District

U.S. District Court, New York, Northern District

U.S. District Court, New York, Southern District

U.S. District Court, New York, Western District

U.S. District Court, Colorado

U.S. District Court, Michigan, Eastern District

Memberships

American Bar Association

New York State Bar Association

New York Bar Foundation, Fellow

Counsels' Council, Lincoln Center for the Performing Arts, Member

Pro bono counsel to The Public Theatre

National Finance Industry Employment Law Committee, Member

International Institute for Conflict Prevention & Resolution (CPR), Employment
Committee

Member, House of Delegates, New York State Bar Association

[Awards & Recognition](#)

Chambers USA 2011–2021

Best Lawyers in America 2010–2022

New York Super Lawyers 2007–2020

Cornerstone Award, Lawyers Alliance for New York, for providing outstanding pro
bono legal services

The Legal 500 United States: Labor & Employment: Workplace & Employment
Counseling 2021

The Legal 500 United States: Labor & Employment: Labor and Employment
Disputes (including Collective Actions): Defense 2019-2021

The Legal 500 United States: Labor & Employment, Labor & Employment Litigation
2015-2018

The Legal 500 United States: Labor & Employment, Workplace & Employment
Counseling 2015