



Contact

Adam M. Lupion

Partner

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Adam is a trusted litigator and counselor in all areas of labor and employment law, with a particular expertise representing professional sports leagues and teams.

Clients count on Adam to handle their most complex, sensitive and high profile matters. Whether it is a dispute involving a superstar athlete, defending class and collective actions, litigating discrimination and harassment claims, or bargaining with powerful labor unions, Adam knows how to deliver results for his clients efficiently and effectively.

Recently, Adam has defended Major League Baseball and its member Clubs in class and collective actions, and the National Hockey League in concussion-related and wrongful death claims brought on behalf of former players. Outside of the courtroom, Adam advised Major League Baseball in connection with their new collective bargaining agreement with the players.

Adam also heads up the Firm's Major League Baseball Salary Arbitration practice, representing a number of Clubs during contract negotiations and at arbitration hearings.

Adam's practice extends far beyond the world of sports, as he has extensive experience representing financial services, media and entertainment, telecommunications, energy, retail and hospitality clients in a wide variety of labor

and employment law matters in state and federal court, and before administrative agencies.

Adam has lectured on sports and the law at Cornell University, and frequently represents the Firm and the Sports Law Group on panel discussions and at career seminars for current and prospective lawyers.

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Matters

Representative Matters

- *Alex Rodriguez v. Major League Baseball et al.* (S.D.N.Y.) in playing a leading role on the trial team that defended the grievance and related litigation challenging the suspension of then-New York Yankees third baseman Alex Rodriguez.
- *Senne et al. v. Office of the Commissioner of Baseball et al.* (N.D.Cal.) in a putative class and collective action lawsuit brought on behalf of current and former minor league players who allege minimum wage and overtime violations.
- *Wyckoff et al. v. Office of the Commissioner of Baseball et al.* (S.D.N.Y.) in obtaining a complete dismissal of the class and collective action complaint brought on behalf of baseball scouts.
- *Boogaard et al. v. National Hockey League* (N.D.Ill.) in the complete dismissal of wrongful death claims brought by the estate of Derek Boogaard, a former player for the New York Rangers and Minnesota Wild.
- *In re National Hockey League Players' Concussion Injury Litigation* (D. Minn.) a multidistrict litigation brought by retired NHL players who allege to suffer from the effects of concussions.
- Salary arbitration proceedings against players such as Josh Donaldson,

Practices

Class Actions, Employment Litigation & Arbitration, Labor-Management Relations, Whistleblowing & Retaliation

Industries

Sports

Education

New York University School of Law, J.D., 2001

Cornell University School of Industrial & Labor Relations, B.S., 1998

Admissions & Qualifications

New York

Court Admissions

U.S. Court of Appeals, Seventh Circuit

U.S. Court of Appeals, Ninth Circuit

U.S. District Court, New York, Eastern District

U.S. District Court, New York, Southern District

U.S. Court of Appeals, Second Circuit

Memberships

New York City Bar

Awards & Recognition

Acritas Star Lawyer 2019-2020

The Legal 500 United States: Labor & Employment: Labor & Employment Litigation 2015-2018

The Legal 500 United States: Labor & Employment: Disputes (including Collective Actions): Defense 2019-2020

The Legal 500 United States: Labor Management Relations 2020

The Legal 500 United States: Industry Focus: Sports 2018

Law360 Rising Star 2014

Benchmark Labor & Employment Stars 2019