

Proskauer Welcomes Jaime Santos as Co-Head of Compensation & Benefits Litigation Practice

September 2, 2026

WASHINGTON, D.C., September 2, 2026 - Proskauer is pleased to welcome [Jaime Santos](#), a nationally recognized trial and appellate lawyer, as a partner in its Compensation & Benefits Practice and Litigation Department in Washington, D.C. Jaime will co-head the Firm's Compensation & Benefits Litigation Practice with Russell Hirschhorn, adding scale to a team advising employers on emerging challenges to compensation and benefit programs.

Jaime focuses on complex compensation and benefits disputes, appellate matters, and high-stakes civil litigation in federal courts. She has defended employers in class actions challenging 401(k) plans and group health plans and has been at the forefront of emerging areas of benefits litigation. Her broader practice encompasses patent disputes, constitutional law, and product litigation. She has argued before the Supreme Court and federal and state courts of appeals across the United States.

"Jaime is a tremendous talent who pairs a deep understanding of benefits disputes with the judgment and perspective of an experienced appellate advocate," said Tim Mungovan, Chair of Proskauer. "We are delighted to welcome Jaime to the Firm and look forward to the impact she will have across our practices and for our clients."

"We have been deliberate about building exceptional trial capabilities across the areas that matter most to our clients," said Bart Williams, Chair of Proskauer's Litigation Department. "Jaime enhances our Compensation & Benefits offering and brings experience that connects naturally with our commercial litigation, intellectual property, and antitrust practices."

“Proskauer has built a premier Compensation & Benefits platform that combines substantive depth with the litigation capabilities clients need as these disputes grow more complex,” Jaime said. “The Firm’s trial practice is also a natural complement to my appellate work and the way I approach cases from the outset. I look forward to leading the Compensation & Benefits Litigation Practice with Russ, and collaborating across the Litigation Department and Firm to help clients address their most consequential disputes.”

Jaime joins Proskauer’s Litigation Department, further enhancing its Appellate Practice Group. The team has earned multiple wins in 2026, including [a unanimous victory at the U.S. Supreme Court on behalf of the Trustees of the IAM National Pension fund](#) in an important ERISA case.

About Proskauer

Proskauer is an elite global law firm with more than 900 lawyers in key financial centers in the United States, Europe, South America, and Asia. Our clients include many of the world’s leading businesses, including asset managers, banks, listed corporations, and private companies. We have deep expertise in several of the fastest-growing and dynamic segments of the market, including sports, technology, life sciences, and health care. We represent hundreds of asset managers across a wide spectrum of sectors and strategies, including private equity, private credit, hedge, real assets, secondaries, and capital solutions.

Related Professionals

- **Jaime Santos**

Partner