

OFCCP Increases Section 503 and VEVRAA Jurisdictional Thresholds

Government Contractor Compliance & Regulatory Update on November 25, 2025

In a [bulletin](#) issued on November 25, 2025, the OFCCP announced that, as of October 1, 2025, the federal contractor and subcontractor jurisdictional thresholds for individuals with disabilities pursuant to Section 503 of the Rehabilitation Act (“Section 503”), and for protected veterans under the Vietnam Era Veterans’ Readjustment Assistance Act (“VEVRAA”) have increased.

The basic coverage threshold for Section 503 has increased from \$15,000 to \$20,000, with Section 503 “Affirmative Action Program” (“AAP”) requirements applying to covered contractors and subcontractors with at least 50 employees and a single contract of \$50,000 or more. The VEVRAA threshold has increased from \$150,000 to \$200,000, with VEVRAA AAP requirements applying to covered contractors and subcontractors with at least 50 employees and a single contract of \$200,000 or more.

In connection with these changes, OFCCP has issued a new “Jurisdictional Thresholds” [infographic](#) and updated its [webpage](#) on “Jurisdiction Thresholds and Inflationary Adjustments under Section 503 and VEVRAA” in order to “help[] employers, employees, and other interested parties easily determine when OFCCP’s Section 503 and VEVRAA regulations apply to contractors doing business with the federal government.”

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Related Professionals

- **Guy Brenner**
Partner