

Contractors: VETS-4212 Filing Window Will Be Open from August 1 Until September 30, 2025

Government Contractor Compliance & Regulatory Update on July 31, 2025

Federal contractors and subcontractors meeting the VEVRAA eligibility threshold of having 50 or more employees and at least one federal contract totaling \$150,000 or more (“Covered Contractors”) must annually file a VETS-4212 Report, which provides a breakdown of a Covered Contractor’s workforce based on protected veteran status. According to the [VETS-4212 Portal](#), the VETS-4212 filing period will open on August 1. Contractors will have until September 30, 2025 to submit their reports.

Covered Contractors can [electronically file](#) the VETS-4212 report, or email or physically mail a [paper form](#) to the DOL. The DOL “recommend[s] that you file your form electronically.”

FAQs on the Vets-4212 Report can be found [here](#). Covered Contractors are encouraged to consult with counsel as needed when preparing their report filings.

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Related Professionals

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