

Lexology Panoramic: Employment: North America: USA - Florida

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[Jurate Schwartz](#), Senior Counsel in Proskauer's [Labor & Employment Law Department](#) is a contributor to **Lexology's Employment: North America Panoramic Guide**. This guide (formerly *Getting the Deal Through*) provides a comprehensive analysis of how laws and regulations vary across jurisdictions, featuring insights from leading practitioners worldwide.

As the author of the *USA - Florida* chapter, Jurate provides key employment law developments and guidance for employers currently doing business—or looking to do business—in Florida. She answers critical questions such as:

- Which issues should employers new to Florida be aware of?
- What unique challenges do businesses face in the state?
- Are there any noteworthy proposals for reform?
- What general advice applies in the labor and employment space?
- How do emerging trends, such as firearms legislation, marijuana legalization, and privacy laws, impact employment?
- What state-specific laws govern the employment relationship?
- Are there unique rules regarding employee/contractor misclassification?

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