

# OFCCP Releases 2022 VEVRAA Hiring Benchmark

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The Office of Federal Contract Compliance Programs (“OFCCP”) has [released](#) its 2022 Vietnam Era Veterans’ Readjustment Assistance Act (“VEVRAA”) benchmark. Effective March 31, 2022, the new benchmark is 5.5%, a slight decrease from 2021’s 5.6% benchmark. This is OFCCP’s seventh reduction of the benchmark, which has steadily declined since its inception in 2014.

The [VEVRAA Benchmark](#) is the figure which federal contractors must use to assess the effectiveness of their outreach programs for the hiring of veterans. Contractors may either use OFCCP’s national benchmark, or establish their own benchmark using applicable statistics and other metrics set forth in OFCCP’s regulations (41 CFR § 60-300.45(b)(2)).

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- **Guy Brenner**  
Partner