

# EEOC Announces Employers Have Until July 19, 2021 to make their 2019 and 2020 EEO-1 Submissions

**Law and the Workplace Blog** on **March 29, 2021**

On March 29, 2021, the US Equal Employment Opportunity Commission (EEOC) [announced](#) data collection for the EEO-1 Component 1 filing will open on April 26, 2021, and employers will have until July 19, 2021 to make their submissions. Because last year's EEO-1 submission was suspended due to the COVID-19 pandemic, employers are required to make two submissions: one with 2019 and one with 2020 EEO-1 data.

Employers with 100 or more employees (and federal contractors with 50 or more employees) must file the EEO-1 Component 1 each year. The filing provides demographic information, including race and gender, of the employer's workforce.

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